



YEAR BOOK
2022-23

GOVERNMENT OF PAKISTAN
MINISTRY OF HUMAN RIGHTS
ISLAMABAD

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MESSAGE

**MR. AZAM NAZEER TARAR
FEDERAL MINISTER
FOR HUMAN RIGHTS**

It is the prime responsibility of the state to safeguard the fundamental rights of its citizens. The Constitution of Pakistan guarantees fundamental rights and freedom for every Pakistani. Moreover, the Principles of Policy is another source of protection of economic, social and cultural rights. Under the Rules of Business, the Ministry of Human Rights is mandated to create awareness and promote measures for the protection of human rights in the country.

Pakistan has its constitutional and international commitments for protection of human rights. Emphasis has been laid upon the protection of rights of vulnerable segments of society, including women, children, and persons with disabilities, minorities, senior citizens and transgender persons. Therefore, the Ministry of Human Rights has undertaken several initiatives to protect vulnerable population, such as setting up the Council on Rights of Persons with Disabilities and the Transgender Protection Centre.

The Ministry of Human Rights has played a lead role for the introduction of laws, referral/redressal mechanisms and promotion of research, awareness & sensitization campaigns for the protection of human rights. The Ministry is now implementing an exclusive National Action Plan on Business and Human Rights. It is a policy document which proposes actions on the Principle of 'Protect, Respect and Remedy' based on the United Nations Guiding Principle on Business and Human Rights. Besides this, the Ministry of Human Rights is implementing the National Action Plan for Human Rights and the Human Rights Awareness Program.

We are devoted to implementing existing laws and framing new laws, rules and policies for fulfilling our constitutional and international commitments, under different UN Conventions/Treaties related to human rights but we need better coordination among all stakeholders working in public and private sectors for the protection of human rights.



FOREWORD

**MR. ALLAH DINO KHOWAJA
FEDERAL SECRETARY
MINISTRY FOR HUMAN RIGHTS**

Safeguarding human rights and fundamental freedoms is an essential and integral part of all democratic and progressive societies. The Government of Pakistan attaches high priority to protection and promotion of human rights of all the citizens as guaranteed by the Constitution and in accordance with our Islamic ethos as well as national and international obligations. As a party to the core international human rights conventions, Pakistan has undertaken initiatives to uphold universal human rights standards and to implement them at the national level.

The Constitution of Islamic Republic of Pakistan is the basis of protection of fundamental rights. The ‘Principles of Policy’ further stipulate protection of important rights including full participation of women in national life; protection of minorities; promotion of social justice and eradication of social evils; promotion of economic and social well-being of the people.

The Government of Pakistan is fully committed to ensure protection of fundamental rights enshrined in the Constitution of Pakistan and has been consistently taking measures to protect and raise awareness of these rights by prioritizing rights of vulnerable groups including women, children, persons with disabilities, and minorities. Furthermore, in order to bring a long-term change with respect to protection of human rights in the society, the Ministry has introduced institutional reforms and introduced monitoring mechanisms. All these initiatives are crucial to ensure protection and promotion of human rights in Pakistan.

The fundamental goal of the Ministry of Human Rights is to bring reforms at legislative, policy and institutional levels. Furthermore, it also recognizes the importance of raising awareness among the general public about their rights. Therefore, different initiatives of this Ministry target all areas which demand interventions to promote the culture of human rights in Pakistan. I would like to acknowledge the efforts of my team for their hard work with respect to promotion and protection of human rights in Pakistan. I hope that implementation of these initiatives will further consolidate the efforts of Ministry of Human Rights to institutionalize and strengthen human rights in Pakistan.

CHAPTER-I

1.1. Ministry of Human Rights was established in 1995. It was merged twice with the Ministry of Law and Justice in 1996 and 2013. It was separated from Ministry of Law and Justice and established again as a separate Ministry on 23-11-2015.

1.2. Mandate of Ministry of Human Rights is to set up and strengthen institutional mechanisms for the protection and promotion of human rights in the country as enshrined in the Constitution of Pakistan, 1973 and in line with Pakistan's national and international human rights obligations. The overarching mandate of the Ministry is to protect and improve the human rights situation in the country through various interventions and create an inclusive, just and rights-based society by collaborating with relevant stakeholders, advocating for legal reforms, raising awareness and providing support and assistance to individuals and communities whose rights may be violated or marginalized. These objectives are primarily obtained through legislative measures, policy interventions, launching of various programs and projects, involving educational institutions for teaching of human rights and provision of facilities for professional and technical training relating to human rights issues.

1.3. Vision of Ministry of Human Rights is to align all its initiatives with the Principles of Policy as laid down in the Constitution of Pakistan that guide the governance and decision-making processes in the country, bridging gap between domestic laws and International commitments and ensuring protection of fundamental rights. A brief introduction of Key Principles related to MoHR are as under:

(Article 34) - Full Participation of Women in National Life: The Constitution of Pakistan emphasizes gender equality and protection of women's rights. The Ministry of Human Rights works to eliminate gender-based discrimination, violence against women and promote women's empowerment through legislative measures, awareness campaigns and support services.

(Article 36) - Protection of Minorities: The Constitution of Pakistan guarantees the rights of religious, ethnic and linguistic minorities. The Ministry of Human Rights is responsible for safeguarding and promoting the rights of minorities, addressing discrimination, and fostering a culture of inclusivity and tolerance. These objectives are achieved through various programs and awareness-raising interventions.

(Article 37) - Promotion of Social Justice: The Constitution of Pakistan, inter alia, emphasizes the promotion of social justice and equal opportunities. The Ministry of Human Rights works towards ensuring that all citizens have equal access to justice, education, healthcare, and social services without discrimination that may either be based on gender, race, religion or disability.

1.4.

KEY FUNCTIONS OF THE MINISTRY

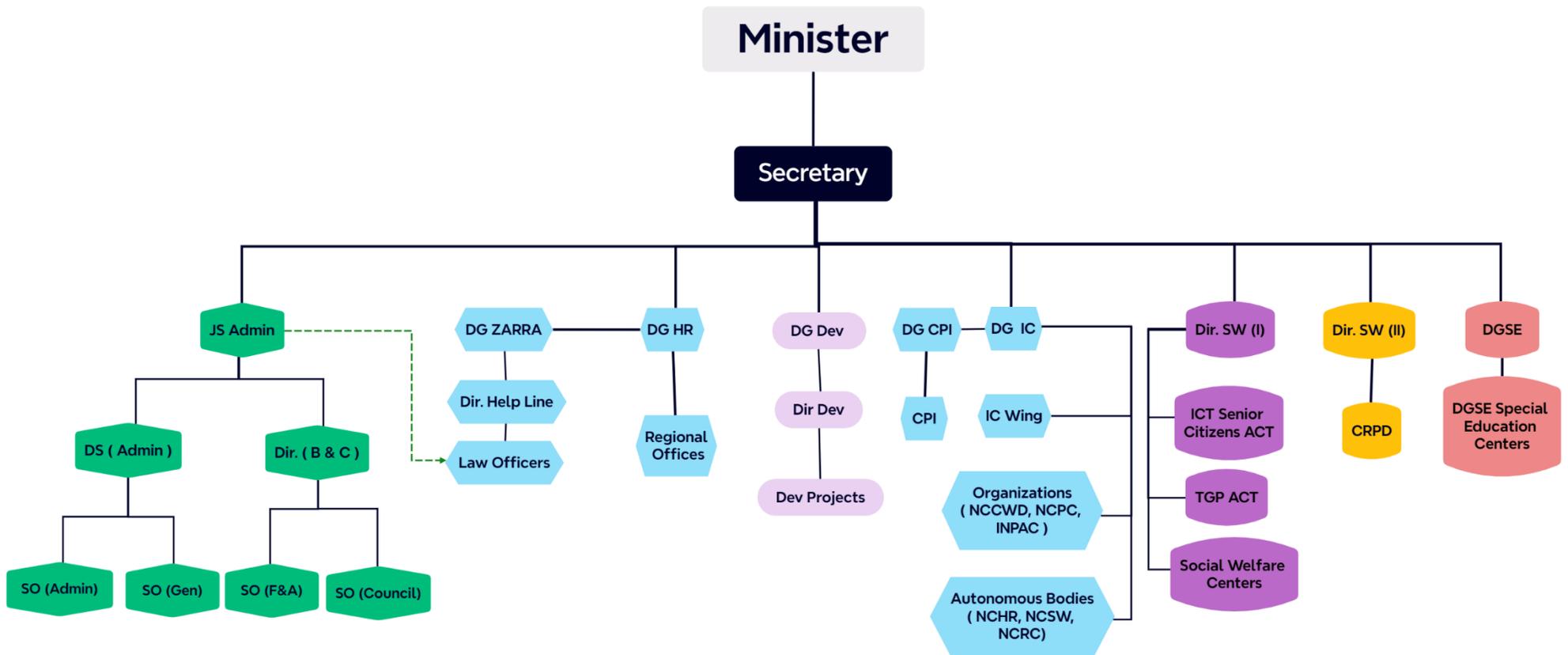
1. Review of human rights situation in the country including implementation of laws, policies and measures.
2. Coordination of activities of Ministries, Divisions and Provincial Governments in respect of human rights, and facilitation functions relating to human rights.
3. Initiatives for harmonization of legislation, regulations and practices with the international human rights covenants and agreements to which Pakistan is a party and monitoring their implementation.
4. Obtaining information, documents and reports, on complaints and allegations of human rights violations, from Ministries, Divisions, Provincial Governments and other agencies.
5. Referring and recommending investigations and inquiries in respect of any incident of violation of human rights, including rights of disadvantaged and child rights.
6. Pursuing or defending issues, complaints, representations and matters for and against Pakistan relating to human rights before any official or non-Governmental organizations, body or forum in Pakistan and, in consultation with Foreign Affairs Division, before any international organization and foreign Government or non-Governmental organization.
7. Representation of Pakistan in international bodies, organizations and conferences relating to human rights in consultation and conjunction with Foreign Affairs Division.
8. Developing and conducting information programmes to foster public awareness about human rights including the rights of labour, women and children and laws and remedies available to them.
9. Formulating programmes for teaching of human rights at educational institutions.
10. Provision of facilities for professional and technical training at national and international level relating to human rights issues.
11. Administrative control of the Tribunal for disadvantaged persons (defunct)
12. Human Rights NGOs
13. Representing Pakistan at international and bilateral level, involving all gender related matters;
14. Administration of the National Commission on the status of Women Act, 2012 (VIII of 2012).
15. Administration of the National Commission for Human Rights Act, 2012.
16. Administration of the National Commission for Child Welfare and Development Resolution, 1981.
17. Social Welfare, Special Education, welfare, development and rehabilitation of children and disabled in the Federal area.

18. Training and education of disabled in Islamabad.

19. Dealing and agreements with other countries and international organizations in the field of social welfare.

20. Awards of—

- i. President's Medal Mohtarma Fatima Jinnah; and
- ii. President's Medal Mohtarma Shaheed Benazir Bhutto.



DGSE: Directorate General of Special Education
TGPC: Transgender Persons (Protection of Rights), Act
CRPD: Council on Rights of Persons with Disabilities
NCCWD: National Commission for Child Welfare and Development
NCPC: National Child Protection Center

INPAC: Implementation of National Plan of Action on Children
NCSW: National Commission on the Status of Women
NCHR: National Commission for Human Rights
NCRC: National Commission on the Rights of Child
CPI: Child Protection Institute
ZARRA: Zainab Alert Response and Recovery Agency

1.5. Goal of the Ministry is achieved through its various Wings, Attached departments, Sub-ordinate offices and autonomous bodies. Brief introduction of each of them is as under:

- The **Administration Wing** is responsible for dealing with all administrative and budgetary matters related to the Ministry. Admin Wing ensures budget planning, review and finalization through active collaboration with all the Wings and cost centres. Human Resource matters including appointments, promotions and transfers are also processed by the Admin Wing. Admin Wing also coordinates on matters relating to parliamentary affairs falling under the ambit of the Ministry by coordinating with all the respective Wings. Admin Wing also coordinates on litigation matters by keeping close follow up with the respective Wings for ensuring timely submission of their reports in the respective courts of law.
- **Human Rights Wing** deals with all the matters related to human rights violations within Pakistan in coordination with Provincial Human Rights Departments and provincial offices of the Ministry. It also monitors the implementation of National Action Plan on Human Rights as well as media to develop media strategy accordingly and deal with matters relating to ZARRA, Helpline & LAJA. It also deals with matters relating to Senate and National Assembly standing committee on Human Rights and Senate and National Assembly Resolutions on matters related to Human Rights. HR Wing also deals with development projects and court cases falling within the ambit of that Wing.
- **International Cooperation Wing** is responsible to oversee the implementation of UN Conventions and Covenants as ratified by Pakistan and reporting the same through Universal Periodical Report and matters relating to NCRC, NCSW, NCCWD and CPI. It along-with HR Wing attends to the matters relating to Senate and National Assembly standing committee on Human Rights and Senate and National Assembly Resolutions on any matter related to Human Rights particularly the bills/ enactments and their amendments. Further, IC Wing also deals with development projects and court cases falling within the ambit of that Wing.
- The **Development Wing** deals with preparation of projects in coordination with the respective Wings as well as overseeing their implementation by conducting regular project review meetings with the heads of different Wings. It also ensures close liaison with M/o Planning on development projects of the main Ministry including timely submission of PC-1s, PC-IVs and Project progress reports.

- The **Social Welfare Wing** oversees the administrative and policy matters related to Social Welfare Centers, Family Protection & Rehabilitation Centre (FPRC), administration of ICT, Senior Citizen's Act, Transgender Protection Act and Council for Rehabilitation of Persons with Disabilities (CRPD) and their services in ICT. It also deals with matters relating to Senate and National Assembly standing committee and Senate and National Assembly Resolutions on matters related to Social Welfare. Social Welfare Wing also deals with development projects and court cases falling within the ambit of that Wing.

Attached Department / Autonomous Organizations*

- 1) Directorate General of Special Education (DGSE) [Attached Department]
- 2) National Commission on Human Rights (NCHR)
- 3) National Commission on the Rights of Child (NCRC)
- 4) National Commission on the Status of Women (NCSW)
- 5) Legal Aid and Justice Authority (LAJA)
- 6) Child Protection Institute (CPI)
- 7) Zainab Alert Response and Recovery Agency (ZARRA)

* S. Nos 2-7 are Autonomous bodies enacted under the respective Acts of Parliament.

1.6.

ADMINISTRATION WING

AIMS / OBJECTIVES

The major aims/objectives of Administration Wing is the management of official business of the Ministry by providing effective human resource and logistic support to the other wings of the ministry. The following functions have been assigned to the Administration Wing: -

1. Digitization and Digitalization of Official record and correspondence for a paperless office environment.
2. To initiate/process the cases of appointments of the ministerial staff and recruitment against the non-development posts as per rules.
3. Submission of replies to National Assembly & Senate Questions etc. in coordination with all the respective Wings
4. To process cases related to promotions of the officers and officials of MoHR and its subordinate and attached departments.
5. To coordinate with all the respective Wings on litigation matters in Higher Courts, Lower Courts, FST, Wafaqi Mohtasib, PIC and other legal matters.
6. To process the cases for postings/transfers on regular, attachment and deputation basis as per rules.
7. To initiate disciplinary proceedings as per rules & regulations.
8. To arrange training programs and workshops for the capacity building of the employees of MoHR.
9. To process cases related to financial matters like, procurements, transport, hiring, medical reimbursement, advances & loans etc.
10. To deal with work related to Departmental Accounts Committee and Public Accounts Committee and audit paras, in coordination with respective Wings and departments.

ACHIEVEMENTS OF ADMINISTRATION WING

1. Effectively finalized and completed recruitment process against PSDP project posts of the Ministry of Human Rights in the FY 2022-23.
2. The cases of the attached / subordinate departments and autonomous bodies i.e., Directorate General of Special Education, Child Protection Institute, National Commission on the Rights of Child, National Commission on the Status of Women, National Commission for Human Rights,

National Commission for Child Welfare & Development, Legal Aid & Justice Authority, National Council for Social Welfare (defunct), Zainab Alert, Response and Recovery Agency (ZARRA) were dealt efficiently.

3. Formulated Recruitment and Financial Rules of NCRC and CPI etc.
4. The Management Services Wing (MS Wing), Establishment Division was requested to conduct the study to determine the status of the Social Welfare Centers and accordingly their status as Sub Ordinate Office has been determined.
5. The complaints received in this Ministry either directly or through the Prime Minister's Performance Delivery Unit (PMDU) and Pakistan Information Commission relating to various issues in the organizations under the administrative control of the Ministry of Human Rights or against particular officers/officials were examined thoroughly and the complainants were responded accordingly. The personal grievances of the former employees of the MoHR were addressed timely.
6. Processed promotion cases of officers/officials of the Ministry as well as officers of attached department under the administrative control of the Ministry.
7. Dealt with residual matters of retired officers/officials of offices transferred to this Ministry due to implementation of the 18th Constitutional amendment.
8. Initiated disciplinary proceedings against delinquent employees of the Ministry & its allied offices.

1.7

INTERNATIONAL COOPERATION WING

International Cooperation Wing of the Ministry of Human Rights is mainly responsible for reporting on Seven Core Human Rights Conventions/Treaties as well as their implementation in collaboration with relevant departments of the federal and provincial governments. Besides, the Wing is also dealing with reporting about Universal Periodic Review and GSP+ status related to human rights. Moreover, National Action Plan on Business and Human Rights is also being implemented with the coordination of relevant stakeholders of federal and provincial governments.

IC Wing along-with HR Wing attends to the matters relating to Senate and National Assembly standing committee on Human Rights and Senate and National Assembly Resolutions particularly the bills/ enactments and their amendments. Further, IC Wing also deals with development projects and court cases falling within the ambit of that Wing.

Key activities and actions undertaken by the IC Wing during 2022-2023 are as under:

- Report with regard to 4th Biennial Review of GSP Plus Status by EU.
- Participation in Virtual workshop on enhancing the capacities of national institutions in the field of social development at Ankara from 2-4 August, 2022.
- Third Universal Periodic Review Report prepared in consultation with the stakeholders shared with the Ministry of Foreign Affairs on 19th September, 2022 for submission to the Human Rights Council.
- Torture, Custodial Death and Custodial Rape (Prevention and Punishment) Bill, 2020, prepared by Ministry of Human Rights promulgated as an Act on 1st November, 2022.
- Consultative meetings held with Federal and Provincial stakeholders in November-December 2022 on formulation of National Policy on Ending Violence against Women, in collaboration with UN Women.



Consultative Meeting on EVAW

- Participated in “Training and Dissemination Workshop on Maternity Protection; Convention No. 183” organized by International Labour Organization from 19-21 December, 2022 at Lahore.
- Participated in Training Workshop on the preparation of periodic report submitted by the Member State to the UN Committees on the Elimination of Discrimination against Women, held in Cairo, Egypt from 25-28 January, 2023.

- Attended the Regional forum on Ending Child Marriage in South Asia in Kathmandu, Nepal from 18-19 April, 2023.
- Second Periodic Report on International Covenant on Economic, Social and Cultural Rights prepared and submitted to the concerned treaty body on 24th May, 2023 through Ministry of Foreign Affairs.
- Progress report on OIC Programme of Action 2025 with regard to goals: (i) Advancement and Empowerment of Women, Family Welfare, and Social Security (ii) Human Rights, Good Governance and Accountability prepared and submitted to OIC.
- Arranged two days conference in collaboration with UNFPA and NCSW on Building Synergies between Gender Based Violence Helplines for Women and girls from 22-23 May 2023.



Conference on (Building Synergies) between GBV Helpline

- Conducted two days policy workshop in collaboration with ICRC on “IHL for Policy Makers” from 10-11 May, 2023.
- Participated in launch of studies: “Home Based Workers in Pakistan and wages subsidies for female employment” in collaboration with UN Women at Islamabad on 8th May, 2023.
- Participated in Open-ended Intergovernmental Group of Experts’ Meeting to review and discuss the draft of “OIC Plan of Action for the Protection and Integration of People with Disabilities” at OIC Headquarters Jeddah from 21-22 May 2023.
- Participated in meetings of Second OIC Ministerial Conference on Social Development from 5-6 June, 2023 in Cairo, Egypt and Second Ordinary Session of the Ministerial Council of Women Development Organization (WDO), held on 7-8 June, 2023 in Cairo, Egypt.

- Organized training/ workshop in collaboration with FIA on Gender Sensitivity on Work Environment of Law Enforcement Agencies in September, 2023
- Devised a Rolling Work Plan on Child Protection in collaboration with UNICEF in June, 2023.
- An awareness raising session on National Action Plan on Business and Human Rights in Islamabad, Marriott Hotel held on 24th January, 2023 in collaboration with the United Nations Development Programme.



Awareness raising session on National Action Plan on BHR

- Conducted third meeting of Inter-Ministerial and Inter-Provincial Steering Committee constituted for Implementation of National Action Plan on Business and Human Rights on 25th January, 2023, under the chair of Minister for Human Rights. The Steering Committee reviewed the implementation of NAP-BHR in 2022 and set targets for the year 2023. It also stressed the importance of prioritizing action points related to human rights due diligence and inclusion of vulnerable segments in business and particularly industrial sector. Furthermore, the Committee co-opted two additional members for effective implementation of NAP-BHR.
- A meeting between Minister for Human Rights and Australian High Commissioner was held on 30th January, 2023 in Minister's office. The human rights situation in Pakistan was discussed and both reaffirmed the need for future collaboration and cooperation in mutual areas of interest with respect to human rights.

- Hosted a Nepalese Government delegation comprising of senior representatives from Ministry of Labour, Employment and Social Security; the Ministry of Industry, Commerce and Supplies; the Ministry of Law, Justice and Parliamentary Affairs; Office of Prime Minister and Council of Ministers; the National Human Rights Commission of Nepal; and UNDP Nepal. The purpose of this visit was to share experience on formulation and implementation of its National Action Plan on Business and Human Rights, as Pakistan is the only South Asian country having exclusive National Action Plan on Business and Human Rights.



Nepalese Government Delegation in Islamabad



Nepalese Government Delegation in Islamabad

- Arranged sensitization and awareness raising seminars at Sukkur, Shikarpur, Jacobabad and Kashmore, Sindh from 6th to 9th February, 2023. Policy and legal steps taken by the Government of Pakistan regarding the protection and promotion of child and women rights (Zainab Alert Agency, Protection of Women against Harassment (Amendment) Act, 2022, Inheritance Laws and others) were shared with field staff of relevant departments and representatives of civil society organizations.



Awareness raising seminar at Sukkur



Awareness raising seminar at Shikarpur



Awareness raising seminar at Jacobabad

- A delegation comprising representatives of MoHR, Ministry of Overseas Pakistanis and Human Resource Development and Securities and Exchange Commission of Pakistan attended 4th South Asia Forum on Business and Human Rights held in Khatmandu, Nepal from 20th March-22nd March, 2023. The forum every year provides a learning platform and an opportunity to share experiences in this field. The impact of climate change on business related activities particularly dominated this year's forum sessions.



Group Photo at 4th South Asia Forum on BHR, Khatmandu Nepal

- APPG Parliamentary delegation comprising (Jim Shannon, Fleur Anderson and Preet Kaur Gill MPs) MPs visited Pakistan, to hold discussions on Pakistan's progress in addressing minority issues from 12-18 February, 2023. They visited Ministry of Human Rights on 13th February, 2023. During the meeting, delegation discussed the human rights issues faced by minorities in Pakistan including blasphemy, forced conversion and persecution of

Ahmadiyya community. Minister for Human Rights shared policy, legal and administrative initiatives taken by Government of Pakistan for the protection of minority rights.

- A meeting between Secretary Human Rights and Political Counsellor, British High Commission and other senior staff of British High Commission was held in the office of Secretary, MoHR on 28th February, 2023. The meeting was held to generally discuss human rights situation in Pakistan. The Political Counsellor mentioned that British High Commission is always ready to support Government of Pakistan in its initiatives for protection of human rights and strongly expressed the desire of British High Commission to collaborate with MoHR in future. Secretary, MoHR thanked the Political Counsellor and her team and mentioned that MoHR will appreciate support related to streamlining the work of different human rights institutions working at both Federal and Provincial levels.
- A meeting between Secretary, Ministry of Human Rights and Head of Cooperation of the EU Delegation to Pakistan was held in the Ministry of Human Rights on 15th March, 2023. The meeting was convened to discuss the proposal of EU Delegation to introduce a new programme on protection of Human Rights after successful completion of EU Huqooq-e-Pakistan Project (2018-2022). The EU Delegation-Head of Cooperation explained that on the basis of lessons learnt from the previous project, a new project aiming to further strengthen and institutionalize human rights in Pakistan is being prepared. This will in turn help Pakistan's application for renewal of GSP+ status in 2024. Further consultations on this proposed project will take place in May, 2023.
- Ministry of Human Rights in coordination with UNDP Pakistan and Research Society of International Law conducted a research on Human Rights Due Diligence Framework in Pakistan and drafted Guidelines for different business sectors in this regard. MoHR and UNDP will conduct further consultations with relevant stakeholders including Securities and Exchange Commission of Pakistan to include these guidelines in business regulatory framework.
- Arranged meeting of Dr. Riina Kionka, Ambassador European Union with the Minister for Human Rights on 10th April, 2023 to discuss EU Pakistan relations and on Human Rights matter in particular the upcoming GSP+ Report.
- Arranged a farewell meeting of the outgoing Iranian Ambassador with the Minister for Human Rights on 19th April, 2023.

- Awareness raising seminar regarding pro women and children legislation at Abbottabad University of Science & Technology on 26th May, 2023.



Awareness raising seminar at Abbotabad

- Awareness raising seminars about women rights and Gender based violence at Karachi (District Malir) from 1st to 2nd June, 2023.



Awareness raising seminar at Karachi

- Attended a seminar jointly organized by UNDP and UN Women titled “Addressing Stigma, Discrimination and violence towards Women with Disabilities in Pakistan (ASDWD)” on 1st June, 2023.
- Attended UN Responsible Business and Human Rights Forum held from 6th to 9th June, 2023 at Bangkok and represented Pakistan at high level plenary. Shared Pakistan’s experience regarding implementation of National Plan of Action on Business and Human Rights.



Responsible Business and Human Rights Forum at Bangkok

- Ministry of Human Rights participated in annual meetings of the Pakistan-European Union Joint Commission (Pak-EU JC) in Brussels between 20th to 23rd June, 2023. PAK-EU JC has been set-up in pursuance of Article 16 of the "Cooperation Agreement between the Islamic Republic of Pakistan and the European Community. The Commission's meeting is held annually on alternate basis in Islamabad and Brussels. The 12th session of Pak-EU JC was held in Pakistan on 5th October, 2022 while 13th session was held in Brussels. Pak-EU JC serves as an important forum to discuss wide range of topics with the European community ranging from Economic Development, Human Rights, Migration, Trade and Governance. Ministry of Human Rights along with Ministry of Foreign Affairs led the Subgroup on Democracy, Governance, Rule of Law and Human Rights during these meetings.
- Participated in a meeting organized by UNESCAP's Secretariat in Bangkok, Thailand held on 26-27 June, 2023 in Bangkok on developing an "Operational Guide in Implementation of the Jakarta Declaration on the Asian and Pacific Decade of Persons with Disabilities 2023-2032".
- Meeting between Lord Tariq Ahmad, Minister of State for the Middle East, South Asia and the United Nations at the Foreign, Commonwealth & Development Office (FCDO), UK with Federal Minister for Human Rights 27th June, 2023 MoHR. The meeting was held to discuss issues of blasphemy, religious freedom and rights of women in Pakistan.
- Addressed Joint Communications of the UN Special Rapporteurs received through MoFA in connection with human rights violations, with the collaboration of relevant departments.

- Reviewed cases of Mercy Petition received from Ministry of Interior.
- Constituted Advisory Board for Child Protection Institute and ZARRA in January, 2023.
- Constituted National Commission for Rights of Child for its second term in April, 2023.

Photo Gallery



Launch of Studies on Home-Based Workers - Islamabad



Regional Forum on End Child Marriage at Nepal



Awareness raising seminar at Sukkur



Business and Human Rights Forum, Asia Pacific

1.8.

HUMAN RIGHTS WING

Human Rights Wing along with four Regional Offices of Ministry of Human Rights perform major function of protection and promotion of human rights i.e. review of the human rights situation in the country including implementation of laws, policies and measures, obtaining information, documents and reports on complaints and allegations of human rights violations from Ministries, Divisions, Provincial Governments and other agencies. Human Rights Wing also deals with matters relating to Senate and National Assembly standing committee on Human Rights and Senate and National Assembly Resolutions on matters related to Human Rights. HR Wing also deals with development projects and court cases falling within the ambit of that Wing.

Key initiatives of Human Rights Wing during the period are as under:

1. Monitoring of Human Rights Violations Cases:

Ministry of Human Rights monitors the incidents of human rights violations through print and electronic media. 6416 cases of Human Rights were identified during the FY 2022-23 and taken up with the concerned authorities including law enforcement agencies.

2. Human Rights Relief & Revolving Fund:

This fund aims to provide legal and financial assistance to the victims and affectees of human rights violations like kidnapping, rape, extra-judicial killing, police encounter, and cases of burning and acid throwing. Financial assistance amounting to Rs. 1,800,000/- have been provided to **110** victims of human rights violations during the period from July, 2022 to June, 2023 on account of Human Rights Relief Fund and Human Rights Revolving Fund.

3. Prison Reforms:

The Implementation Commission on Prisons Reforms, constituted under the Chair of Federal Minister for Human Rights on the direction of the Hon'ble Islamabad High Court is working to investigate prisons conditions and make recommendations for reform. The Ministry of Human Rights has been coordinating implementation of the following recommendations made by the Commission:

- Commission prepared a gap identification matrix in order to carry out a review of Prison Rules in the light of the internationally recognized standards and guidelines.

- Training of prison staff, immediate filling of vacant posts with trained and qualified staff, reduction in overcrowding of prisons by releasing good prisoners on probation, parole and remissions,
- Digitization of prison data, creating SOPs that would quicken the process of seeking government approval to transfer sick prisoners to hospitals and ensuring their right to health and adequate medical treatment;

4. National Action Plan on Human Rights:

The plan was prepared in 2016 to improve the human rights situation in the country. The plan was revised in 2020 concerning all human rights priorities under Six (06) Thematic Areas and 60 Actions: -

- i) Policy, Legal Reforms & Access to Justice;
- ii) Implementing Key Human Rights Priorities: Rights of women, children, minorities and vulnerable population;
- iii) Cross cutting interventions for protection of Human Rights: education, sensitization and awareness raising;
- iv) International/ UN Treaty Implementation;
- v) Establishment and strengthening of National Human Rights Institutions; and
- vi) Implementation and Monitoring Mechanism of the Action Plan.

A number of initiatives have been taken by the Ministry under the Action Plan including policy interventions (03), legal reforms (05 Laws enacted), capacity building of stakeholders (11 sessions and workshops), inclusion of human rights in the curriculum at various levels, right-based interventions, human rights violation redressal and financial assistance to victims and importantly the massive public awareness campaign for general public and duty bearers.

5. Diyat, Arsh and Daman Fund:

This fund was established to redress the grievances of poor and needy convicts, to provide grants to those convicts who are incapacitated due to physical or mental illness or otherwise and are languishing in jails on account of non-payment of Diyat, Arsh and Daman amount. Diyat, Arsh and Daman Fund Rules, 2007 were framed by the Federal Government in order to provide financial assistance for convicts languishing in jails due to non-payment of Diyat, Arsh and Daman amount to the legal heirs of the victims. The grants are being provided to convicts who fulfill the prescribed

criteria under Diyat, Arsh and Daman Fund Rules, 2007. The 8th meeting was held on 29th December, 2022, and in this regard, Rs. 18,443,432/- (Rupees 18.4 Million) were given to release 11 prisoners from Punjab, Khyber Pakhtunkhwa, Sindh, and Balochistan provinces. The meetings of the Sub-Committees of the provinces were convened to nominate the eligible case for the Diyat, Arsh and Daman Fund.

6. Applications/Complaints for Redressal of Grievances:

Ministry of Human Rights Islamabad received 290 applications from across the country during F.Y 2022-23 for redressal of grievances of human rights violations. All the cases were taken-up with law enforcement agencies & other concerned authorities and properly followed up these cases for redressal of the grievances of the citizens.

7. Regional Offices of Human Rights:

Regional Office of Ministry of Human Rights located at provincial headquarters (Karachi, Lahore, Quetta and Peshawar) carried out number of awareness raising sessions, seminars and other activities in collaboration with provincial line departments and non-governmental organizations for the promotion and protection of Human Rights in the country.

Activities Carried out by Regional Office, Lahore, Punjab:

- Provincial perspectives on Implementation of Pakistan's National Action Plan on Business and Human Rights workshop was organized at Falettis's Hotel, Lahore on 29th & 30th August, 2022.
- Consultation meeting with Punjab Provincial Department regarding promoting equal opportunities in Education for all in Pakistan was conducted on 30th October, 2022.
- Consultation session was arranged with provincial task forces on implementation of Human Rights strategies.
- International Human Rights Day was celebrated on 8th December, 2022 in coordination with Punjab University. The program was focused on the theme of floods in Pakistan in 2022 and Human Rights situation in floods effected areas.
- A Culture program was organized on 5th February, at Punjab University School of Media education on Human Rights violations in occupied Kashmir.
- A meeting with Assistant Registrar Punjab University Mr. Pershant Singh, was held on 24-02-2023 regarding issues relating to Sikh Community.

- Organized One- Day sensitization training workshop for the officers of provincial Prison Department Punjab on 30th May, 2023 at Faletties Hotel, Lahore.
- The Team of Pakistan rural worker’s association (Parwaso) led by their Chief Executive Mr. Sabir Farhat visited the Regional Office, Lahore on 5th June, 2023. The team was briefed about the Human Rights violation in Punjab, especially with reference to South Punjab’s Human Rights Violation scenario.

Activities Carried out by Regional Office, Karachi, Sindh:

- Consultation session with provincial task forces on implementation of human rights strategies held on 20th October, 2022 at Mehran Hotel, Karachi.



Activities under APHR, Karachi

- Consultative meeting regarding model policy on ending violence against women and girls was arranged on 28th November, 2022 at Mehran Hotel, Karachi.



Activities under APHR, Karachi

- Awareness seminar and speech competition was organized on 9th December, 2022 on the occasion of international Human Rights Day (10th December) at major Zia-Uddin Abbasi Shaheed Government boys secondary school, Naziabad No.2, Karachi.



Activities under APHR, Karachi

- Cheques of Arsh Diyat and Daman Fund for payment of diyat to legal heirs of victims were distributed through district and session judges and nazir high court of Sindh, Karachi to release the prisoners on 19-01-2023.
- Interview/recruitment activity against the contractual post of receptionist (PPS-02) of the project titled “Establishment of Transgender Protection Center, Islamabad” held on 18th and 19th January, 2023 at Karachi.
- Meetings of the sub-committee of the Senate Standing Committee on Human Rights held in the months of January and February, 2023 in committee room of Sindh secretariat building no.1, Chief Secretary office Sindh Karachi.
- Sensitization of prisons authorities on human rights on 25th May, 2023 at the office the I.G Prisons, Government of Sindh Karachi.
- Consultation session with line-departments under Sindh provincial task force for implementation of action plan on human rights was held on August, 22, 2023 at Mehran Hotel, Karachi.
- Sensitization workshop of district human rights committees on human rights was organized on 26th September, 2023 at treaty implementation cell, committee room of Human Rights Department, Government of Sindh, Karachi.
- Consultative session on preparation of 6th periodic report on convention on the elimination of all forms of discrimination against women was conducted on 10-11 October, 2023 at PC Hotel, Karachi.
- Awareness-raising sessions in connection with 16 days of activism at Benazir Bhutto Shaheed University Lyari, Karachi was arranged on 27th November, 2023.

- Awareness-raising sessions in connection with 16 days of activism was held at University of Sindh, Jamshoro on 4th December, 2023.
- Speech competition among the students on the occasion of International Human Rights Day (10th December) at Ibrahim Ali Bhai GGSS Block-6 F.B Area, District Central, Karachi on 9th December, 2023.

Activities Carried out by Regional Office, Peshawar, Khyber Pakhtunkhwa:

- One day training on PMES organized on 6th July, 2022.
- Participated in “meeting of Referral Committee of Human Rights Institutions”, organized by Ombudsperson for Protection Against Harassment of Women on 7th July, 2022, at Bureau of Statistics of Peshawar.
- Participated in the meeting of "Provincial Task Force” organized by Law Departments, Govt of Khyber Pakhtunkhwa, Peshawar at Committee Room being a member of the Provincial Task Force on 25th July, 2022.
- Participated in “round table discussion on closing the gap between law, policy & practice on Women rights to property” Jointly organized by NCHR, KP Ombudsperson and LAS at Peshawar on 27th July, 2022.
- A meeting on Implementation of National Action Plan on Business and Human Rights in Pakistan organized at Peshawar on 12th & 13th September, 2022.
- Participated in “Provincial Multi- stakeholders workshop on protection, promotion and strengthening of the most vulnerable and at risk population in Khyber Pakhtunkhwa” organized by United Nation Development Programme (UNDP) at Peshawar on 18th,19th October, 2022 & 29th and 30th November, 2022.
- On 19th October, 2022 participated in “Provincial Multi-stakeholders Coordination consultation for the protection, promotion and strengthening of the most vulnerable and at-risk population in Khyber Pakhtunkhwa” organized by United Nations Development Programme (UNDP) at Peshawar.
- “Consultation Session with Provincial Task Forces on Implementation of Action Plan on Human Rights Strategies” organized at Peshawar on 26th October, 2022.
- A meeting regarding "Model Policy on Ending Violence Against Women & Girls” organized on 1st December, 2022 at Peshawar.

- Participated in “Seminar in observance of 16 Days of Activism against Gender-Based Violence & Celebration of International Human Rights Day-2022” organized by National Commission for Human Rights (NCHR) at Area Study Centre Hall, University of Peshawar on 8th December, 2022.
- Celebrated “International Human Rights Day” at Zamong Kor (Girls Section) Sheikh Kaley, Peshawar on 14th December, 2022.
- A meeting was conducted with the representatives of European Union for evolution of Haq-e-Pakistan project in Regional Office of Human Rights Peshawar on 20th December, 2022.
- On 21st December, 2022, attended meeting of Provincial Sub-Committee on Diyat, Damn & Arsh in Secretary Home Department, Civil Secretariat Peshawar.
- Attended a meeting of Mercy Petition Committee in Secretary Home Department, Civil Secretariat Peshawar on 21st December, 2022.
- Participated On 4th January, 2023, in “Awareness Campaign to Sensitize the Stakeholders and Community Regarding Child Protection Issues and Mechanism” organized by Child Protection & Welfare Commission KP at Conference Hall Urban Mobility Authority Office at BRT Station Chamkani, Peshawar.
- A Consultative Session for the Establishment of a Human Rights Coordination and Monitoring Unit for National Mechanism for Reporters and Follow-up Framework was organized at Shelton Rezidor, Peshawar on 10th January, 2022.
- Attended a meeting regarding “Consultation of Government officials to Strengthen Civil Society and fostering mutual cooperation among Government and CSOs in Pakistan” on 10th January, 2023 jointly organized by NCHR, Blue Veins and Awaz Foundation Pakistan, Peshawar at Peshawar.
- Participated in “Community Awareness Sessions on Prevention and Response to Gender based Violence (GBV) including Sexual Exploitation and Abuse (SEA) associated with Health and Wellbeing of communities in Flood Affected Districts of KP Province” organized by Blue Veins at Peshawar on 15th February, 2023.
- A meeting was held with the relevant stakeholders, regarding “Establishment of Sub-Office of Regional Directorate of Human Rights in merged areas of Khyber Pakhtunkhwa” at Regional Office HR Peshawar on 8th March and 16th March, 2023.



Awareness Session at Peshawar Office

- A Consultative Workshop on Mental Health Issues as Human Rights Concerns specifically in Chitral region in collaboration with the University of Chitral (Department of Management Sciences) was organized on 1st June, 2023.

Activities Carried out by Regional Office, Quetta, Balochistan:

- A team led by Director RoHR visited Central Jail, District Quetta to review Human Rights situation on 29th June, 2022.



Visit to Central Jail Quetta

- Meetings were held with the Provincial Authorities for better Coordination. To protect the Rights of Prisoners, frequent meetings were held with the Inspector General, Prisons, Balochistan.



Meeting with IG Prisons

- Meeting with the Member and staff (NCHR) Regional Office, Quetta held on **11th May, 2023**. The meeting concluded with the commitments that both RDHR, Quetta and NCHR, Quetta will cooperate with each other for the appropriate redressal of grievances of victims and will ensure to protect of the basic Human Rights in the Province of Balchistan



Meeting with Provincial SWD Quetta

- Consultative Meeting on Developing a Code-of- Conduct on Gender Just Representation of Women in Media in Balochistan was held on 17th May,2023 under United Nations Development Programme (UNDP).
- Participated in a consultative meeting on Improving Election Participation Political Empowerment of Marginalized Population held at Serena Hotel, Quetta, on 5th June, 2023.
- A Meeting was held with Provincial Ombudsperson regarding the amendments in the Balochistan Protection against harassment of women at workplace Act, 2016.

- Attended a round table conference convened by the National Commission on Human Rights (NCHR) and Shirkat Gah, women's resource centre towards Pakistan's sixth periodic report on CEDAW.
- Meeting with Additional Secretary, Department of School Education, Focal person Policy Planning and Implementation Unit, was held on accounts of CEDAW as 6th periodic report which is due by next year. Consultative session was held at Serena Hotel, Quetta on 30th and 31st October, 2023 in order to sensitize the line-departments.
- A meeting was held with the team of Aurat Foundation in November, 2023. The team was leaded by Mr. Allauddin Khilji. He appreciated the efforts of Regional Office of Human Rights, Quetta on account of gender based violence. Team lead assured the Regional Office that in case of any violence with regard to children and women the Aurat Foundation will strongly support the regional office.

1.9.

DEVELOPMENT WING

The Development Wing's primary focus is on managing the Public Sector Development Programme (PSDP) Portfolio. This involves various tasks, such as coordination with the Ministry of Planning, Development, and Special Initiative (M/o PD&SI), as well as the Finance Division. The primary coordination involves interaction with the respective members for DDWP meetings, formulating and consolidating the development budget, preparing progress reports for PSDP projects, and handling matters related to PC-I to PC-V, ensuring the release of PSDP funds for development projects for the executing agencies. The Wing also examines project documents of the Ministry and its affiliated organizations and represents the Ministry in quarterly, mid-year, special, and full-year reviews conducted by the M/o PD&SI. Additionally, the Wing maintains coordination with the Executing Agencies and PDs to obtain physical and financial progress reports and updates data on the Project Management & Evaluation System (PMES) and Intelligent Project Automation System (iPAS).

1. PSDP PORTFOLIO:

The Human Rights Division has been allocated a budget of Rs.184.682 million in the PSDP 2022-23 for 12 development projects. These projects aim to enhance the institutional capacity of the Ministry of Human Rights (MoHR) and raise awareness on human rights, women's rights, and children's rights. Some of the projects specifically focus on promoting and protecting the rights of the transgender community and persons with disabilities, with a particular emphasis on inclusive education, training, and rehabilitation services for visually impaired children. The allocation for the Human Rights Division was revised to Rs. 171.661 Million in the PSDP 2022-23 for the 12 development projects as under:

Sr. No.	Name of Project	Rs. In Million		
		Total Approved Cost 2022-23	Allocation	Revised Allocation 2022-23
1.	Establishment of Human Rights Information Management System	67.850	22.426	12.167
2.	Establishment of PMU in MoHR	75.000	20.000	11.059
3.	Establishment of Project Planning and Monitoring Unit in Directorate General of Special Education	15.000	5.000	0.803
4.	Establishment of Sub-Office of Human Rights at Merged Districts of KP	65.000	19.301	9.158
5.	Human Rights Awareness Programme	55.000	21.500	9.842

6.	Human Rights Coordination and Monitoring Unit for National Mechanism for Reporting and Follow-up	43.900	22.000	9.879
7.	Implementation of Action Plan for Human Rights	57.500	24.273	15.428
8.	Institutional Strengthening of MoHR	90.000	17.682	19.181
9.	Pilot Project for Establishment of Transgender Protection Centre, Islamabad	35.800	15.000	9.170
10.	Pilot Project for Inclusive Education for Children with Disability in Public & Private Schools at ICT Islamabad	30.000	10.000	4.453
11.	PC-II/ Feasibility Study for Establishment of Centre for Persons with Multiple Disabilities at H-11/4, Islamabad	15.000	7.500	0.034
12.	Acquisition of Land, Feasibility Study, Detailed Designing and Construction of Boundary Wall / Guard Room for Construction of Child Protection Institute on Plot No. 81 at Sector H-11/4	92.282	0.000	70.487
Total		603.217	184.682	171.661

1. Establishment of Planning and Monitoring Unit - MOHR

1. Achievements for FY April 2022 to June 2023 For PMU MOHR
2. Conduct Monthly and Quarterly Reviews of all PSDP Projects of MoHR
3. Successfully acquired necessary approval for procurements during implementation of Austerity measures during 2022-23
4. Processed the Procurement of PMU's Physical Assets, which entailed achievement of 51 out of 80
5. Assisted in Procurement of Ministry's Physical Assets under PSDP projects amounting to Rs. 17.5 million approx.
6. Hired 10 PMU Project Staff against target of 11
7. Trained officers of the ministry on PPRA Rules
8. Guidance on AGPR Rules to Ministry's officers with the PSDP projects, and assistance in processing of Ministry's PSDP bills and tenders.

2. Establishment of Sub-Office of Human Rights in Newly Merged Districts of Khyber Pakhtunkhwa

1. Budget of the project transferred from AGPR, Islamabad to AGPR Sub-office Peshawar
2. Budget activated in AGPR Sub Office, Peshawar after completing all codal formalities
3. Office shifted to Regional Directorate of Human Rights Peshawar. Required partition & renovation carried out.
4. Recruitment of project staff completed.
5. Consultative Meeting with Relevant Stakeholders of District Khyber.

6. Consultative Meeting with Relevant Stakeholders of District Mohmand.
7. Consultative Session with Lawyers of the Newly Merged Districts
8. Procurement of physical assets i.e. 03 laptops, 2 Desktop Computers & 02 Air Conditioners.

3. Human Rights Information Management System HRIMS-MoHR

1. Completion of concerted HRIMS System & Connectivity Design, including detailed design & architecture assessment
2. Different IT equipment procured
3. Human Rights Information Management System is comprised of unique and secure data management servers and software, customized for each province and for the federal level, as well as a set of nationally contextualized human rights indicators, developed through a consultative process based on international best practices on the Human Rights-Based Approach to Data.
4. The digital infrastructure has been placed successfully in the HRIMS Server Room at Federal Ministry of Human Rights.
5. HRIMS server room is fully functional and equipped with necessary infrastructure.
6. Thorough testing and familiarity of extant system via virtual interface.
7. Multiple consultative sessions are held with all the relevant focal departments at federal level as well as provincial level on Data Collection and Digitalization of data.
8. Federal focal points for HRIMS are setup and fully functional.
9. Provincial focal points for HRIMS are also setup and fully functional.
10. The digital connectivity with all federal and provincial focal points is established. Focal persons from Federal Ministries/Divisions/Departments are also nominated.
11. The request/response mechanism is being initiated to analyze the system efficiency and identify the gaps before the formal launch of the system.
12. The data was collected via HRIMS on Universal Periodic Review, EU-GSP Plus and relevant conventions.
13. Development of essential system related documents (underway) including tech. manuals, SOPs, etc.
14. HRIMS has commenced the process of gathering pertinent information from federal and provincial stakeholders for the CEDAW 2024 report.
15. Work plan and cash plan for the FY 2022-23 approved by PMES.

4. Institutional Strengthening of MoHR

The Institutional Strengthening of MOHR project aims to create a conducive ICT environment, enhance IT and Network infrastructure, and build human resource capacity in a cost-effective manner within the Ministry of Human Rights (MOHR). The goal is to facilitate efficient and effective workflow through electronic internal communication, streamlined file movement, and user-friendly, prompt services in the Ministry.

Ministry of Human Rights re-established on 23-11-2015 as independent Ministry by Government of Pakistan. The Ministry has recognized the importance of e-Governance and Information and Communication Technologies. Therefore, it has taken an initiative to develop ICT infrastructure that would increase transparency, accountability and efficient service delivery.

Achievements of Institutional Strengthening of MoHR:

The project has made significant progress and achieved its objectives in various aspects:

i. Establishment of e-Office system in the Ministry

- Conducted Eight (08) training session for Officers / officials of the Ministry
- 100% e-Readiness achieved by Ministry
- EMMI Level 4 of e-Office Suite has been achieved by MoHR
- Created and Installed (120) users' account of e-office suite
- 1896 Files has been created on E-Filing system of the Ministry
- Digital Archiving of the Different wings of the Ministry
- Configured File server for backup of files

ii. Strengthened the Ministry's daily Business

iii. Implementation of Cyber Securities Advisories issued by NTISB

iv. Upgradation of Existing IT Infrastructure of the Ministry

After the Survey, ICT team of ISMoHR project made upgradation in the Existing Network infrastructure of the Ministry and Strengthen the Ministry by providing latest and state of the art IT equipment. Designed Network Diagram of the Server Room. The following IT equipment has been upgraded in the Ministry:

- Installation of Next Generation Firewall Palo-Alto (PA-820)
- Internet Access Manger (IAM) device to manage internet utilization at user level

- Layer-3 Core switch and three layer-2 switches
- Configuration of VLAN
- UPS 6 KVA and ACs installed at Server room for Power backup.
- Connectivity of SAP System with Ministry.
- Video Conference System

v. LAN Network Upgradation:

- Updated LAN infrastructure, installed new 50 LAN and activated disabled LAN points.
- Bio-Metric system has been deployed for the attendance Management in MoHR
- Enrolled all employees of the Ministry
- 20 Access Point (APs) and WLAN controlled for Wi-Fi access in the Ministry.

vi. End User IT Equipment Upgradation

- Provision of latest Desktop System (**121**), Laptop (**10**), ADF Scanners (**37**) and Printers (**79**) for Officials/staff of the Ministry
- Updated Licensed Software i.e. Windows 10, MS-office 2019, VMware 7.0 Windows Server 2019, Zoom, Kaspersky Antivirus (for 50 Users)

vii. Operational IT Support

- Daily IT Support to the whole ministry's end-users
- Provide Technical support in online (Zoom, Skype, Blue jeans, Team or any) and offline meetings on daily basis
- Troubleshooting of LAN, WAN, Wi-Fi, hardware and software's issues
- Operating System (OS), MS Office, In-Page, and other Utility Programs IT Support
- Troubleshooting and maintenance of Desktop Systems, Printers, Scanner, Photocopier, Video Conference System etc.
- Maintenance of Network Equipment including Firewall, IAM, Switches, Server, Wireless APS, I/O ports and Ethernet cabling.
- Portal support (PMES, National Job Portal and Cabinet Division Portal etc)
- Prepared the Training Manual of MS-Word, MS-Power Point and MS-Excel for officials of the Ministry

viii. Management of Official Email IDs:

- Created more than seventy (70) including PSDP Project official emails IDs with the co-ordination of NITB.

5. Human Rights Awareness Programme MoHR

1. **Awareness Raising & Sensitization workshops for Educational Institutions** on Human Rights Legislation (Protection against Harassment of Women at the Workplace (Amendment) Act, 2022, Zainab Alert Response and Recovery Act 2020, Rehabilitation, Institutional, Referral mechanism & other protective measures focusing on Women, Girls & Children) & also on Human Rights Framework i.e., Universal Declaration of Human Rights (UDHR) and Pakistan's International Human Rights Obligations were held in ARID University, Rawalpindi, NUML, Islamabad, Fatimah Jinnah Women University, Rawalpindi, University of the Punjab, Lahore, the Islamia University of Bahawalpur, Quaid e Azam Medical College, Bahawalpur and Bahauddin Zakariya University, Multan during the month of April and May, 2022. Almost 200 students participated in each workshop, making the total number of students to participate to around 1500.
2. **Awareness Raising & Sensitization sessions for communities in Punjab** on Women's Rights & Violence Against Women and Girls (VAWG) along-with a session on Rehabilitation, Institutional, Referral mechanism & other protective measures available for survivors of VAWG. These sessions were conducted in collaboration with local CBOs/NGOs in Multan, Muzaffargarh, Vehari, Okara and Kasur during the month of May and June 2022. Almost 100 participants from communities participated in each event including teachers, health workers, students etc. Compilation, Designing & Printing of booklet 'Human Rights & GSP+ in Pakistan in July, 2022.
3. **Celebration of 16 Days of Activism 2022** in collaboration with NCSW from 25th November, 2022 to 10th December, 2022. A number of activities were carried out which are:- Women Sunday Cycling (Right to play), Poster Competition at PNCA (Topic: ending Femicide) and Dissemination ceremony of code of conduct for the protection of women against harassment at the workplace at International Islamic University, Islamabad
4. **Celebration of International Human Rights Day 2022** in collaboration with UNDP with the Federal Minister for Human Rights as chief guest at Family Protection & Rehabilitation Centre for Women, Islamabad.

5. **World Children’s Day:** 2000 Posters on Child Rights / Child Abuse displayed in public offices, centers, courts, schools and colleges across Pakistan and disseminated among different departments. These departments include Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department, Government of Khyber Pakhtunkhwa, Social Welfare, Special Education & Human Rights Department, Government of Balochistan, Social Welfare Department, Government of Sindh, Social Welfare Department, Government of Punjab, School Education Department, Government of Punjab, Education & Literacy Department, Government of Sindh, Elementary & Secondary Education Department, Government of KP, Secondary Education Department, Government of Balochistan, Judicial Academies in Karachi, Lahore, Peshawar and Quetta.
6. **TV Programs on PTV News and PTV World:** 6 TV Programs of the MoHR series ‘HUMARAY HUQOOQ’ on Human Rights have been aired on PTV News & PTV World on Fundamental Human Rights, Persons with Disabilities’ Rights, SDGs/International Commitments of Ministry of Human Rights, Women Rights & GBV, Rights of Senior Citizens and Role of Social Welfare in Pakistan and Rights of Transgender Persons.
7. **Awareness Raising & Sensitization workshops for Educational Institutions** on Human Rights Legislation focusing on Women, Girls & Children & also on Human Rights Framework Universal Declaration of Human Rights (UDHR) and Pakistan’s International Human Rights Obligations were held in Sept and Oct, 2022 for students of University of Karachi (370 Students and 10 faculty members attended the event including Dean, Social Sciences, University of Karachi) and for students of University of Balochistan held at University of Balochistan, Quetta, on 6th October, 2022. Around 200 Students and 10 faculty members attended the event including the Dean, Social Sciences of University of Balochistan.
8. **6 Awareness Raising & Sensitization sessions for communities in Sindh on Women’s Rights & Violence against Women and Girls (VAWG)** along-with a session on Rehabilitation, Institutional, Referral mechanism & other protective measures available for survivors of VAWG. These sessions were conducted in collaboration with local CBOs/NGOs & provincial WDD in Sukkur, Jacobabad, Shikarpur, Kashmore & Karachi in Sindh in Feb & June, 2023.
9. **Celebration of International Women’s Day 2023** in collaboration with UN Women with the Federal Minister for Human Rights as chief guest at Best Western Hotel, Islamabad on

9th March, 2023. Eminent women panelists working in diverse fields from government, media, journalism, sports, technology & businesses, education, law and other institutions were invited as panel speakers and motivational speakers

10. **Awareness raising session for religious leaders/clergy** on women and child's rights, right of education and health, role of women in decision making, tolerance and inter-faith harmony etc. on 15th June, 2023 where 45-50 ulema from different institutions/madaris participated in the session.

11. **Awareness Raising & Sensitization workshops for Educational Institutions** on Human Rights Legislation (Protection against Harassment of Women at the Workplace (Amendment) Act, 2022, Zainab Alert Response and Recovery Act 2020, Rehabilitation, Institutional, Referral mechanism & other protective measures focusing on Women, Girls & Children) & also on Human Rights Framework Universal Declaration of Human Rights (UDHR) and Pakistan's International Human Rights Obligations) at Abbottabad University of Science & Technology, Abbottabad, GC University of Faisalabad and Arid agriculture University, Faisalabad on 15th May, 12th & 13th June, 2023.

6. Transgender Protection Centre MoHR

1. Transgender Protection Centre provided legal counselling, legal assistance, and reference support to 50 transgender individuals.
2. Provided medical and referral facilities to 178 transgender persons.
3. Provided social and psychological counselling to 90 transgender persons.
4. 120 transgender persons of Islamabad are registered with Transgender Protection Centre.
5. Liaison developed of Transgender Protection Centre with National Database and Registration Authority (NADRA) for the registration of transgender persons.
6. Linkage is developed of the center with Benazir Income Support Programme (BISP) for the registration of transgender persons to make them avail income support every after three months.
7. Meetings held with civil society organizations including United Nations Development Programme (UNDP), Peace and Justice Network (PJN), SACH (Struggle for Change), Institute of Rural Management (IRM) etc. for doing collaborative work on transgender issues.
8. Correspondence with different government stakeholders including Small and Medium Enterprises Development Authority (SMEDA), National Vocational and Technical

Training Commission (NAVTTTC), National Commission on the Status of Women (NCSW) for building of liaison.

9. Facilitated research works of university level students.
10. An educational workshop for preventing measures on communicable diseases for transgender persons held on Tuesday 19th April, 2022.
11. Visit to Islamabad Capital Territory Police and Capital Development Authority (CDA) for liaison making with the center.
12. Visit to Transgender Crime Reporting Cell, Police Citizen Facilitation Centre, F-6, Islamabad on Friday 22nd April, 2022 in order to build liaison so that transgender persons issues may be dealt effectively.
13. One-day seminar on mental health of transgender persons held on Wednesday 17th August, 2022.
14. Educational workshop on communicable diseases for transgender persons held on Thursday 20th September, 2022.
15. One-day free medical camp for transgender persons was organized at the center on Wednesday 28th October, 2022.
16. Health Camp for transgender persons was organized at Nurpur Shahan, Islamabad on Thursday 16th March, 2023.
17. Organized Focus Group Discussion (FGD) for creating transgender inclusive standards and a sensitization and awareness session on the Transgender Persons (Protection of Rights) Act, 2018 was organized on Thursday 25th May, 2023.
18. The center participated in different panel discussions organized by civil society organizations.
19. Transgender persons were facilitated in completion of their survey with BISP on Thursday 25th May, 2023
20. Participated in “Transgender Visibility Starts Here: Register for Recognition”
21. Consultative Workshop, Registration of Transgender Communities with the Social Welfare Department and NADRA in Khyber Pakhtunkhwa on Monday 29th May, 2023.
22. A meeting held with the Regional Office Khyber Pakhtunkhwa, Ministry of Human Rights for liaison building on Monday 29th May, 2023.
23. Facilitated an awareness session on transgender issues for the officers of the Punjab Police, including Superintendent of Police, Deputy Superintendent of Police, and Transgender

Victim Support Officers (VSOs) of 36 districts of Punjab at Central Police Office, Lahore on Saturday 27th May, 2023.

24. The center organized a meeting with Grass root level Transgender Leader on Monday 5th June, 2023.

25. The center outreached to a Guru's Dera at Mehrabadi, Islamabad for awareness raising regarding the facilities available at the center and provided 10 transgender persons with Rashaan bags and Eidi by mobilizing donation on Monday 26th June, 2023.

7. Human Rights Coordination and Monitoring Unit for National Mechanism for Reporting and Follow-Up

1. Prepared the Universal Periodic Review (UPR) Fourth Cycle Report of Pakistan through Human Rights Information Management System (HRIMS). The report was submitted to and presented before the Working Group on 30 January, 2023.
2. Prepared Pakistan's 2nd Periodic Report for International Covenant on Civil and Political Rights (ICCPR), and submitted it to Human Rights Committee in 2022.
3. Prepared Pakistan's 2nd Periodic Report on International Covenant on Economic, Social and Cultural Rights (ICESCR). The report was submitted to the Human Rights Committee in 2022.
4. Prepared Pakistan's 2nd Periodic Report on the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (CAT). The report was submitted to the UN Committee Against Torture in 2022.
5. Drafted Pakistan's Response to the Concluding Observations to the Fifth Periodic Report on the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) in 2022.
6. Drafted the Terms of Reference for NMRF Unit, and conducted provincial stakeholder consultations in Lahore and Peshawar.
7. Appointment of 22 Federal and 04 Provincial focal persons for data collection, reporting and follow-up on human rights situation in Pakistan.
8. Operationalized HRIMS at Federal and Provincial level for data collection, and reporting.
9. Conducted 07 consultative meetings in all provinces and Islamabad through 2021 till 2023 on harmonization of human rights data collection and reporting mechanisms.

10. Established coordination mechanism and consultation capacity with civil society organizations, including the International Committee of Red Cross (ICRC), and United Nations Development Programme (UNDP).
11. Approval for training and exposure visit to Geneva of 01 core officer of the Ministry of Human Rights in collaboration with ICRC.
12. Conducted 02 sessions in collaboration with ICRC on International Human Rights Law (IHRL) and International Humanitarian Law (IHL) in Islamabad on 10th and 11th May, respectively.
13. Drafted a paper titled “Information and Learning Material on Core Human Rights Conventions Ratified by Pakistan”. The same has been published on the Ministry of Human Rights website.
14. Conducted desk reviews of existing legislations and policies including the (i) Zainab Alert, Response and Recovery Act, 2020; (ii) ICT Rights of Persons with Disability Act, 2020; (iii) the Child Marriage Restraint Act, 1929; (iv) modern slavery; (v) child labor; (vi) freedom of association; and (vii) Elimination of Discrimination in Business Activity and the Workplace including the Gender Pay Gap.
15. Conducted need assessment survey on human rights at the Ministry of Human Rights to identify capacity issues.

8. Establishment of Pilot Project of Inclusive Education for Children with Disabilities in Private Schools at ICT, Islamabad

35,000 children with disabilities approximately are out of school. DGSE took initiative for Establishment of Pilot Project of Inclusive Education for Children with Disabilities in Private Schools at ICT, Islamabad to provide assessment diagnoses, enrolment and referral services to the mild and moderate physically disabled children at ICT Islamabad. The progress of the project is as under: -

1. Registered Children with Disabilities-	3386
2. Enrolled in normal schools	1789
3. Under process for enrolment	42
4. Referred to other institutes	4223
5. Teachers Training	1128
6. Parents counseling and guidance	4223
7. Total beneficiaries	8752

9. Feasibility Study for Establishment of Multiple Disability Centre H-11/4, Islamabad

The RFP for award of tender was cancelled and re-issued and after due evaluation of the same is under process.

10. Establishment of Project Planning and Monitoring Unit (PMU), Directorate General of Special Education, Islamabad

Project staff has been recruited and the essential procurement has been made. Now the project is functional to achieve the objective of the scheme.

11. Implementation of Action Plan for Human Rights in Pakistan

Compilation of “Action Plan on Human Rights Progress Report 2021-22” mapping out all the activities/ initiatives undertaken by over 121 Federal Ministries/ Provincial Departments, HR Commissions, and Training Institutes across Pakistan - presented at 4th NTF meeting;

1. 4th Meeting of National Task Force to review the implementation progress of Action Plan on Human Rights under the chair of Minister for Human Rights held on 7th November, 2022;
2. Two (02) meetings of Punjab Provincial Task Force held,
3. Two (02) meetings of Sindh PTF held,
4. One (01) meeting of KP PTF held.
5. Five (05) Consultative meetings with relevant Federal Ministries and Provincial Task Forces for Implementation of NAP on Human Rights held in 2022;
6. Enactment of five (05) laws from the Parliament & Provincial governments;
7. Three (03) Sensitization Workshops of Prison Authorities on Human Rights (in KPK, Sindh & Balochistan).

1.10.

SOCIAL WELFARE WING

Social welfare seeks to support marginalized and vulnerable segments of society through collaborative initiatives, ensuring they can fulfill basic human needs and benefit from government programs to enhance their living standards. Social Welfare Centers operate within the ambit of Islamabad Capital Development concentrating on raising awareness, promoting economic development, fostering social inclusion, providing education and skills development, supporting health and wellness and mobilizing the community to address social issues. These centers collaborate with relevant Federal and Provincial governments including organizations like the Benazir Income Support Programme (BISP), Pakistan Bait-ul-Mal (PBM), National Vocational and Technical Training Commission (NAVTTTC), Islamabad Police (including Women Police and Traffic Police), Islamabad Women Chamber of Commerce & Industries, Health Department Government of Punjab, Pakistan Red Crescent, Islamabad Lion's Club, Rozan, Christine Cosmetics, Girls Guide, and other specialized institutions, including civil society organizations working at national and International level.

The centers actively participate in observing national and international days, conducting events related to environmental awareness, women's empowerment, and health issues. Special sessions cover issues like financial literacy, workplace stress management, road safety, renewable energy and women's empowerment through employment and entrepreneurship. In 2022-23, the centers achieved significant milestones, including organizing health camps, emphasizing mental health and eye care, and contributing to community well-being. This collaborative approach underscores their commitment to enhancing living standards and addressing social challenges. Nature of services rendered by each center of Social Welfare are narrated as under:

1. COMMUNITY DEVELOPMENT CENTERS:

03 Community Development Centers are working in following rural areas of Islamabad:

1. Rural Community Development Center, Punjgran/ Alipur Farash,
2. Community Development Center, Norgazi Village, Noon
3. Pilot Comprehensive community development center, Khana Dak

These centers work for the up lift of community through liaison and capacity building. These centers also organize awareness campaign, walks, medical and health camps, exhibitions and celebrates national and international days in the community to create awareness among them on various initiatives of Government of Pakistan for the welfare of its citizens. Besides, these centers have also

taken a wide range of initiatives such as institutional training on monitoring and evaluation techniques, capacity building of volunteers on various social development concepts, project planning & implementation, youth empowerment, skills development, streamlining out-of-school children towards education, health & hygiene promotion, psychosocial support, drug addiction, medical camps, Seminars, Workshops, exhibitions and Refresher courses.

The activities of the Centers also include pre-school nursery classes, facilitating out of school children age ranging from 6 to 12 years through non-formal means of education to help bring them in mainstream education, maternal and child health, preventive health services and vaccination etc. Activities are also undertaken to educate mothers with regard to health, growth and socialization of children.



Diabetic Camp at PCCDC, Khana Dak



Eye Camp at RCDC, Punjgran



Hepatitis Screening Camp at CDC, Noon



Nursery Classes at CDC, Noon for out of school children



Awareness session organized by CDC, Noon



Awareness Session at CDC, Noon



Community Participation



Awareness session on violence against women at PCCDC, Khana Dak



Health Camp at RCDC, Punjgran



International Women Day, 2023 at Community Development Center, Noon



Certificate distribution at PCCDC, Khana Dak



Awareness session at PCCDC, Khana Dak

**BENEFICIARIES OF (04) COMMUNITY DEVELOPMENT CENTRES
DURING THE YEAR 2022-23**

Services	Total
Vocational Training (for male and female)	1505
Youth Recreational Activities	3157
Literacy Services including Nursery Classes & Non-formal Education	1847
Mother Child Health Care Services, Free Medical Camps, Preventive Health Awareness Sessions	13,876
Total	18,887

2. COUNCIL ON RIGHTS OF PERSONS WITH DISABILITIES (CRPD):

The ICT Rights of Persons with Disability Act, 2020 has been enacted with the primary objective of fostering, safeguarding and effectively ensuring the rights and inclusion of individuals with disabilities within their communities. The Council on Rights of Persons with Disabilities (CRPD) has been notified on 21st December, 2020 under the Chair of the Minister for Human Rights along with the members of the Parliament, Federal Government and the PWDs. Under Section 23, the notified Medical Assessment Board of the CRPD is the sole authority for the assessment and declaration of the disability of the PWDs at ICT level. After the assessment of the disability by the Medical Assessment Board, the disability certificates are issued to the persons with disabilities (PWDs). Medical Assessment Board meets twice a month in the CRPD Secretariat and the same day disability certificates are issued as a one window operation to the PWDs. The PWDs are eligible to avail the following facilities for their welfare on the basis of the disability certificates of CRPD announced by the Government of Pakistan.

- Special CNIC with the Universal logo of disability nation-wide since 2009.
- 2% disability quota in employment.
- Allowed to appear in CSS examination for all Groups.
- Free Medical Treatment in all Government Hospitals.
- Concession in Air and Rail Fare.



First Lady Begum Samina Alvi visited the Council on Rights of Persons with Disabilities (CRPD) wherein she was informed about the mandate of the Council besides the services being imparted to the special persons. The disability certificate and NADRA card would help taking benefit from the facilities and schemes announced by the government, she further stated that the persons with disabilities could get the government jobs as per their quota. The first lady also stressed the need

for taking measures to facilitate the movement of special persons across the country, saying that access of the special persons to the public places, markets and shopping centers should be increased.



Visit of First Lady to Council on the Rights of Persons with Disability



3. PILOT PROJECT FOR ESTABLISHMENT OF TRANSGENDER PROTECTION CENTRE, ISLAMABAD

The project was approved by the DDWP on 06.05.2020 at a cost of Rs. 35.8 million. The rationale behind establishment of the project is to implement the Transgender Protection Act, 2018 by establishing a Protection Centre for transgender persons. The Center provide socio-psychological and legal counseling, rehabilitation services to transgender individuals and refer them to Pakistan institute of Medial Sciences, medical health camps, mental health camps and refer them to different organizations for medical as well as psychological counselling. The center has also organized group discussions on various topics related to transgender including creating transgender inclusive standards for disaster response. The center also offers referral services to connect transgender persons with relevant stakeholders for their rehabilitation.

Transgender Protection Center in collaboration with Paksitan Bait-ul-Mal inaugurated the residential facility in the PBM's shelter home in Tarlai, Islamabad. The shelter home's initiative will serve the susceptible transgender persons with temporary stay, breakfast and dinner in respectable and neat and clean atmosphere. It has the capacity to accommodate up to 10 transgender persons at a time.

Few glimpses of activities are as below:



Inauguration of residential facility in the PBM's shelter home in Tariq, Islamabad



Health Camp at Noorpur Shahan, Islamabad organized by TPC



Focal Group discussion on creating transgender inclusive standards for disaster response



Seminar on Mental Health at TPC



Free Medical Camp for Transgender Persons at TPC



Awareness Session with Punjab Police, Lahore

BENEFICIARIES OF TGPC FOR THE YEAR 2022-23

Activities	Beneficiaries
Seminars, Awareness Workshops, and Focus Group Discussions for Transgender Community	224
Free Medical Camps, and Social and Psychological Counselling	310
Legal Counselling, Legal Assistance, and Referral Support to Transgender.	250
TOTAL	784

4. WOMEN WELFARE AND DEVELOPMENT CENTRE, G-7/1, ISLAMABAD

Women Welfare and Development Centre, Islamabad was established in 1993-1994 to improve the socio-economic status of women particularly the marginalized through planning and execution of skill development activities in market-oriented trades. The center has expanded its activities and at present is imparting twenty-eight (28) vocational, technical and home-arts skills including One Year Diploma courses in Fashion Designing, Computer / Information Technology and Beauty-Culture. This Centre is also affiliated with Punjab Board of Technical Education, Lahore and NTB, Islamabad and also work as a partner Centre of National Vocational and Technical Training Commission (NAVTTTC). In recognition of meritorious services in the field of Women Empowerment/Social Services, the Officer Incharge/Deputy Director WW&DC has been conferred with *Sitar e Imtiaz* by the President of Islamic Republic of Pakistan on the occasion of 76th Independence Day of Pakistan. Glimpses of activities are as under:



اسلام آباد میں ریڈنگ اور ڈیپنٹی سٹیشن کے لیے اعلیٰ صلاحیت والی بی بی ویمن ریڈنگ ٹیموں کو ٹاپ کیڈز کی تقسیمیت کی تقریب کا سہرا لگوانا



Visit of Mr. Ali Raza Bhutta, Federal Secretary, MoHR



Training Session on Micro Entrepreneurship on Rural and Urban Women



Celebration on Independence Day

BENEFIRIES OF FOR WW&DC FOR THE YEAR 2022-23

NAME OF COURSES	NO. OF BENEFICIARIES
Short Term and Long Term Diploma Courses	976
Skill Development Courses in collaboration with NAVTTC and UNHCR	425
Marketing Techniques/ Training including Digital Marketing	580
Total	1401

5. FAMILY PROTECTION AND REHABILITATION CENTRE FOR WOMEN, ISLAMABAD

The Family Protection & Rehabilitation Centre for Women (FPRC) operates under the Ministry of Human Rights aims to provide complimentary shelter, medical and legal aid, counseling to women victims of violence. They also arrange different activities within the center to provide healthy and friendly environment to the survivors which include sports activities, painting competition and awareness session on various issues including mental health, prevention of suicide, attention defect hyperactivity disorder, domestic violence, poverty and unlawful marriages etc. Special learning classes are arranged for children of victims providing an opportunity to kids to learn basic learning skill. In recognition of services in the field of Women Empowerment/Social Services, the Officer Incharge/Manager, Women Center, FPRC has been conferred with *Sitar e Imtiaz* by the President of Islamic Republic of Pakistan on the occasion of 76th Independence Day of Pakistan.



Officers participating with women victims of violence in different activities



Eid Gift distribution residents of Shelter Home



Visit of Mr. Ali Raza Bhutta, Federal Secretary, Ministry of Human Rights



Activities of Children at Shelter Home



Celebration of International Human Rights Day on 10th December

**BENEFICIARIES OF FPRC (WOMEN CENTER AND SHELTER HOME)
FOR THE YEAR 2022-23**

Services	Beneficiaries
Counseling, Legal and Referral Services (Social, Family and Individual)	35,805
Awareness Sessions	6234
Services Provided to Survivors	530
Vocational Training and Informal Education	303
Co-Curricular and Miscellaneous Activities	888
Medical Aid and EPI	1323
Total	45,083

6. SOCIAL WELFARE TRAINING INSTITUTE

The Social Welfare Training Institute (SWTI) has been operational since 1988, focusing on enhancing the capacity of professionals engaged in the field of social welfare and development at a national level. Following the World Summit for Social Development held in Copenhagen in 1995, where Pakistan is a signatory, there emerged a need to create a conducive environment for empowering individuals through effective governance, active participation, and comprehensive capacity development at all levels. The center has conducted various courses in collaboration with specialized organizations on different topics including NGOs in community

development, renewable energy resources for women in emery to sort out parameter for energy crisis in Pakistan, experience sharing and consultative workshop on valuable and useful ages of society, report writing, child participation, presentation skills etc.



Training Session organized by SWTI in collaboration with NRSP



Training Session at Social Welfare Training Institute



Conference on Drug Abuse organized by SWTI

7. **SOCIAL SERVICES MEDICAL CENTRE, FGSH, ISLAMABAD.**

The Social Services Medical Centre (SSMC) F.G.S.H in Islamabad is functional successfully since 1986 and providing various services including assistance in acquiring medications, blood donations, pathological tests, and more, funded through zakat and Pakistan Bait ul Mal, awareness raising on health issues in collaboration with different government organizations and to arrange health lectures in different communities to commemorate health related days like breast cancer, polio day etc.

The Center has positively impacted over 8000 patients in Poly Clinic Hospital through provision of range of services like medical checkups, tests, provision of medication, blood donations, counseling, guidance for senior citizens and disabled persons and the collection of patient histories and around 500 people through various awareness session held in social welfare centers.



Awareness Session at CDC, Noon by SSMC, Ploy Clinic



Awareness on health issues by SSMC at RCDC, Punjgran

8. MODEL CHILD WELFARE CENTRE, HUMMAK

Model Child Welfare Centre, Hummak, Islamabad was established in 1987-1988 for the physical, mental and social development of children is working under administrative control of Ministry of Human Rights since 2019. The main activities of Centre include pre-school nursery classes, facilitating out of school children age ranging 6 to 12 years through non-formal means of education to help bring them in mainstream education, maternal and child health, preventive health services and vaccination etc. Activities are also undertaken to educate mothers with regard to health, growth and socialization of children. Various awareness raising activities and visits to community to spread information about various initiative taken by government to facilitate rural community.



Independence Day and Tree Plantation at MCWC, Hummak



Community Participation at MCWC, Hummak



Children activity at MCWC, Hummak



Beautician Class at MCWC, Hummak

9. PILOT SCHOOL SOCIAL WORK CENTRE (PSSWC), F-6/2

The scope of school social work involves a diverse set of responsibilities and goals dedicated to fostering the overall well-being and achievements of students within an educational context. The services offered to students through this initiative encompass counseling, educational presentations, medical assessments, summer programs, psychological assessments, and guidance. Furthermore, it fosters connections among students, educators, and parents to facilitate the healthy development of students. However, due to some unseen circumstances, the school project stands closed on temporary basis.

CELEBRATIONS OF WORKING WOMEN DAY:

The 22nd December has been declared National Working Women's Day by then Prime Minister of Pakistan on 22nd December, 2010 in recognition of decade's long struggle put up by working women to secure dignified, respectful and enabling working environment.

Social Welfare Wing, Ministry of Human Rights, Islamabad organized an event to celebrate the National Working Women's Day. Federal Minister for Human Rights was the Chief Guest.



Celebration of Working Women Day

Celebration Working Women Day

IMPLEMENTATION OF SENIOR CITIZENS ACT, 2021

Islamabad Capital Territory Senior Citizens Act, 2021 was enacted to protect and promote rights of senior citizens in Islamabad. In line with Section 3 of the said Act, a Senior Citizens Council has been constituted. First meeting of the Council was held on 21st January, 2022 under the Chairmanship of Minister for Human Rights. The council has representation from all relevant ministries, divisions and it also has the power to co-opt members amongst the relevant department who are an expert in their respective field. Functions of the Council include formulation of policy proposals, conduct research, compile data on various aspects of aging, mobilize financial resources, publish report etc. There are certain cost privileges for senior citizens having senior citizens card like free of charge entry in to

public places, express lanes, separate counter in hospitals etc. The Council approved constitution of Executive Committee, case to be sent to Establishment Division for creation of posts and proposed rules of the Council to be sent to Finance Division.

CHAPTER-II

2.1. DIRECTORATE GENERAL OF SPECIAL EDUCATION

Directorate General of Special Education (DGSE) was established in 1985 as an attached department of the Ministry of Health, Social Welfare & Special Education through a Directive of the President of Islamic Republic of Pakistan. After 18th Constitutional Amendment the DGSE is now functioning at ICT level. It was transferred to Ministry of Human Rights as an attached department in August, 2019.

Mandate

The mandate of DGSE is to provide Education, Training and Rehabilitation to Persons with Disabilities (PWDs) at the ICT level.

Functions

1. To establish model institutions for rehabilitation, special education and training for disabled, community based rehabilitation, pre-vocational training and vocational skills development for persons with disabilities.
2. Awareness raising and training to the professionals and public.
3. To prepare and execute policy and plans for Persons with Disabilities.
4. Medical treatment and rehabilitation services for Persons with Disabilities.

Services

- Assessment, Diagnosis and Referral Services
- Education according to the Nature of Disability
- Prevocational and Vocational Training
- Free Transport
- Free Boarding & Lodging
- Capacity Building of Professionals
- Hearing Assessment, Speech Therapy, Physiotherapy, Occupational Therapy & Music Therapy
- Braille reading material & printing
- Mobility, Orientation and Independent Living Training

- Daily Living Skills
- Modification of syllabus as per requirement of disability
- Model Library (Infrastructure & ICT Accessible)
- Mobile Library
- Sports & Recreational Activities
- Community Based Rehabilitation (CBR)
- Counselling & Guidance Services
- Awareness Raising
- Coordination with Others Departments
- Inclusive Education

Achievements

1. Developed first ever standardized Pakistan Sign Language Book
2. Provision of Ambulance service for enrolled Children with Disabilities
3. Designed and launched “DGSE’s Mobile App” for facilitation of Differently Abled Persons
4. Conversion of ICT Rights of Persons with Disability Act, 2020 and Constitution of Pakistan in Braille Text
5. Conversion of 03 Development Schemes into Non-Development:-
 - a. Up-gradation of NSEC for HIC from Higher Secondary to Graduation Level
 - b. Establishment of Orthopedic Workshop at NSEC, PHC
 - c. Establishment of Resource Unit for Autistic Children at NSEC for MRC
6. Launched Pilot Project for Inclusive Education for Children with Disability in Public & Private Schools at ICT
7. 1128 teachers of general education were trained
8. LoU for Construction of ramps in Private Schools
9. Consultation on Unified Urdu Braille Code-2023
10. Launched Mobile Library facility as the part of outreach program
11. Provision of sign language interpreters
12. Development of Pool for writers for Children with Disabilities in collaboration with FBISE
13. Modification of syllabus as per need of students with disabilities
14. Collaboration with Federal Directorate of Education and Private Institute of Education Regulatory Authority

15. Enrolled 1800 mild & moderate Children with Disabilities in regular schools nearby their residences
16. 1446 Children were enrolled in the Special Education Centres/Institutions.
17. For capacity building of staff and students, 94 Training Courses/workshops were arranged and 3314 participants benefitted from these training courses.
18. 440 Texts books and other material were transcribed into Braille for visually impaired children/ persons.
19. 6800 Persons have benefited from the resources available at National Library & Resource Centre.
20. 167 Persons with Disabilities (PWDs) were provided assistive devices.
21. 2213 Guidance and counseling sessions were organized for parents and students of PWDs.
22. 2452 physiotherapy sessions treatments were given to students.
23. 1965 speech therapy sessions and Out Patient Department (OPD) services were provided to PWD students.
24. 93 special students passed out from SSC, HSSC/ B.A and studying in various colleges and universities.

Inauguration of the Resource Centre for Autistic Children at Rehabilitation Centre for Children with Developmental Disorders Islamabad

In order to provide facilities for autistic children, a Resources Unit was established at Rehabilitation Centre for Children with Developmental Disorders (RCCDD), Islamabad as a development project. The centre has now been converted to non-development side as a regular entity. The centre has achieved its annual target of providing management, rehabilitation and education services along with free pick and drop services to 100 Autistic Children.





The Resource Centre for Autistic Children was inaugurated by the Federal Minister for Human Rights, Mian Riaz Hussain Pirzada which marked a significant milestone in the journey towards creating an inclusive society that values and embraces the diversity and abilities of all.

Up-Gradation of NSEC (HIC) from Higher Secondary to Graduation Level, Islamabad.

NSEC for Hearing Impaired Children has been upgraded from Higher Secondary to Graduation level degree college. It is catering to the educational needs of not only Islamabad but also for special students of Gilgit-Baltistan, Khyber Pakhtunkhwa, AJK and remote areas of Punjab. The upgraded centre has achieved its annual target of enrolling 100 hearing impaired students along with free pick and drop services.



Classroom of B.A students



Student Attending Lecture

INAUGURATION OF ORTHOPEDIC WORKSHOP AT NATIONAL SPECIAL EDUCATION CENTRE FOR PHYSICALLY HANDICAPPED CHILDREN

An Orthopedic Workshop has been established as per international standards to provide and equip 300-350 Physically Handicapped Children/students with prosthetic and orthotic facilities/services every year. This workshop has now been converted to non-development side. The Honorable

Federal Minister for Ministry of Human Rights Islamabad Mian Riaz Hussain Pirzada inaugurated the Orthopedic Workshop on 14th December, 2022.



Minister for HR visiting Orthopedic Workshop



Plaque Unveiling

Ground breaking / Plaque Unveiling Ceremony of The Project “Up-gradation of National Special Education Centre for Visually Handicapped Children”

To provide latest equipment and technology for visually impaired students at the National Special Education Centre for Visually Impaired Students undertaken through a development project to upgrade this Centre. As per PC-I, more than 500 Visually Impaired Children/Persons with Disabilities will be provided with Visual Assessment, diagnosis and treatment services at the centre every year. Ground breaking ceremony of the Centre was performed as the Chief Guest by Mian Riaz Hussain Pirzada, the Federal Minister for Human Rights. This centre has now been converted to non-development side.



Plaque Unveiling



Briefing to Chief Guest about latest technology

Establishment of Pilot Project of Inclusive Education for Children with Disabilities in Public & Private Schools at ICT, Islamabad

A pilot project of **Inclusive Education for Children with Disabilities in Public & Private Schools at ICT, Islamabad** has been launched. In the pilot phase so far 3386 children with disabilities have been registered. Out of the registered children, 1789 have been enrolled in schools and around 50 children are in the process of enrolment. 4223 special children have been referred to other institutions. Through the pilot project counseling and guidance has been provided to more than 4223 parents while 1128 teachers have also been provided with training.



Medical Camp



Seminar

Launching of Pakistan Sign Language Book on 28th June, 2022

For the first time in the history of Pakistan "Pakistan Standardized Sign Language book" has been launched. It proved to be a significant landmark in promoting accessibility, national solidarity and inclusivity. The event took place at the National Institute of Special Education, DGSE, Islamabad, with the Federal Secretary for the Ministry of Human Rights as the Chief Guest.



Banner



Opening Ceremony

Inauguration of Transcribed Braille Version of “The Fundamental Rights and Policies of 1973 Constitution of Islamic Republic of Pakistan” (Chapter 1&2)

To commemorate the Celebration of 1973’s Constitution of Islamic Republic of Pakistan, the Directorate General of Special Education has transcribed / converted “The Fundamental Rights and Policies of 1973 Constitution of Islamic Republic of Pakistan” into Braille Version, for dissemination of information amongst the persons with visually impairment. Ms. Asia Azeem, MNA inaugurated the transcribed Braille version.



Group Photo

Celebrating Golden Jubilee (50 Years) Celebration of 1973’s Constitution of the Islamic Republic of Pakistan on the Theme “My Constitution – Guarantee of My Freedoms”

The National Assembly of Pakistan celebrated Golden Jubilee (50 Years) Celebration of 1973’s Constitution of the Islamic Republic of Pakistan on the Theme “My Constitution – Guarantee of My Freedoms” "میرا آئین --- میری آزادیوں کی ضمانت". The DGSE acknowledged the efforts of Parliamentarians and provided a platform for participation of Children with Disabilities in the speech contest to create awareness on the subject “My Constitution – Guarantee of My Freedoms” "میرا آئین --- میری آزادیوں کی ضمانت"



Student Delivering Speech



Distribution of Prizes by the Chief Guest

Opening Ceremony of Accessible Kitchen and Mess for Persons with Disabilities (PWDs) at National Institute of Special Education (NISE), Islamabad

To promote equal participation and catering to the unique needs of PWDs, the Accessible Kitchen and Mess facility has been established at the National Institute of Special Education (NISE). This facility stands as evidence to the steady commitment of the DGSE to create a fully accessible and inclusive environment that encourages independence and equal opportunities PWDs. This accessible kitchen/ Mess was inaugurated by Mian Riaz Hussain Pirzada, Federal Minister for Human Rights.



Plaque Unveiling

Launching Event of “Disability Is Not An Inability” at Aiwan-e-Sadr on 8th December, 2022

To show case the versatility and talent of special persons, an event titled "Disability Is Not an Inability" was organized at Aiwan-e-Sadr in Islamabad. During the event, special children took the center stage, fascinating the audience with their exceptional talents and abilities. Through their appealing performances, they showcased their remarkable skills and shattered societal stereotype behaviors surrounding PWDs. This event not only celebrated the incredible achievements of these talented individuals but also aimed to raise awareness and support social integration in all aspects of life.

75th Anniversary of Pakistan’s Independence Day on 14th August, 2022

Special Children celebrated the 75th anniversary of Pakistan's Independence Day. The occasion was graced by Mian Riaz Hussain Pirzada, Federal Minister for Human Rights as Chief Guest. The celebrations included various patriotic performances by special children, emphasizing their fervor and enthusiasm.



Chief Guest watching the event



National Anthem in Sign Language

Celebration of White Cane Safety Day on 15th October, 2022

To raise awareness about the safety and significance of the white cane for persons with visual impairments, a walk was organized to celebrate the White Cane Safety Day on 15th October 2022. The walk started from China Chowk and culminated on D-Chowk in Islamabad. The walk garnered enthusiastic participation from students of Special Education Centers, teachers, and members of civil society. Notably, the Islamabad Police band with their captivating float also joined the Walk enhancing the ambiance with their musical prowess. The Walk was aimed for promoting inclusiveness and understanding for persons with visual impairments.

Celebration of International Day of Persons with Disabilities on 3rd December, 2022

The DGSE observed the International Day of Persons with Disabilities with utmost reverence and global solidarity at the National Library of Pakistan in Islamabad. Mian Riaz Hussain Pirzada, the Federal Minister for Human Rights, as the Chief Guest, underscored the significance of this internationally recognized day and advocated for inclusivity and reiterated the commitment to upholding the rights and dignity of Persons with Disabilities on a global scale.



Group Photo

Visit of the Honourable First Lady Begum Samina Arif Alvi to the National Training Centre for Special Person, Islamabad on 27th February, 2023

In a gracious gesture, the Honorable First Lady of the Islamic Republic of Pakistan paid a visit to the National Training Centre for Special Persons (NTCSP). First Lady was apprised that the ultimate object of DGSE is rehabilitation of students with disabilities and accordingly the representatives from social sectors are involved for the empowerment of PWDs through employment and self-employment. The representatives of Islamabad Chamber of Commerce and Christoffel-Blindenmission Christian Blind Mission (CBM) announced maximum employment and self-employment opportunities through Chamber and CBM.



2.2.

LEGAL AID AND JUSTICE AUTHORITY

The Legal Aid and Justice Authority (LAJA) is a statutory body established under Legal Aid and Justice Authority Act, 2020 in order to provide legal financial and other assistance for access to justice to the poor and vulnerable segments of society in criminal cases and for matters ancillary thereto.

LAJA has taken following initiatives during the period:

- Performance Agreement was set for establishing / creation of lawyers panels across the country. More than 600 lawyers are registered on the panel of LAJA.
- Through pro-bono lawyers and philanthropists 102 persons were provided legal assistance out of which 40 persons were provided free legal aid and 62 prisoners got released by paying penalty and filing bail petitions.
- An orientation seminar to create awareness about the collaborative initiatives of LAJA for institutionalizing ADR in Pakistan specially the pilot project at Islamabad was conducted by LAJA at Ramada Hotel, Islamabad on 28th September, 2022



- A Women Law Conference and seminar on ‘rights of women and marginalized segments of society and role of Legal Aid & Justice Authority on easing access to justice’ was on 21st March 2023 at Karachi in collaboration with Justice Helpline, Karachi to create awareness about services being provided by LAJA and to sensitize the justice sector stakeholders on rights granted to the marginalized segments of the society.



- In collaboration with UNWOMEN, a three days training program on Alternate Dispute Resolution and capacity building of 35 lawyers to act as reconciliators and trained human resource for police reconciliatory committees was held on 23rd to 25th November, 2022 at Islamabad and after completion of training these lawyers are acting as ‘reconciliators’ and trained human resource for police reconciliatory committees in the different police stations of Islamabad.



- An orientation course in relation to ensuring peace in the society for police personnel was conducted in collaboration with Shariah Academy, Islamabad on 6th October, 2022.



- Training program on ‘Conflict Management & Community Policing’ held on 29th August, 2022 for police officers in National Police Academy, Islamabad



- Training program on ‘Conflict Management & Community Policing’ held on 3rd October, 2022 at Police College Sihala for SPs and DPOs.



- Training and capacity building programs with the collaboration of UNWOMEN were organized for the Lawyers of 12 districts of KPK & Balochistan. Two days training session for lawyers on ADR was held at Peshawar, Swat, Quetta, Lasbela and Khuzdar (at Karachi) respectively on 8th & 9th May 2023, 6th & 7th June 2023, 12th and 13th June 2023 and 17th & 18th August 2023



- For provision of free legal aid to the cases received from different courts of Islamabad and prison authorities, a letter of Consent has been signed between LAJA and Legal Aid Committee of Islamabad Bar Council on 14th November 2022 and so far eleven applicants have been given free legal aid as referred by different courts.



- Director General, along with philanthropists and human rights activists lawyers on the panel of LAJA visited Camp Jail and Kot Lakhpat Prison on 12th & 13th September 2022 and extended legal aid to the deserving applicants on spot through panel of lawyers of Lahore Bar Association.



2.3.

CHILD PROTECTION INSTITUTE

The CPI, established under the ICT Child Protection Act of 2018, is dedicated to safeguarding vulnerable children by providing them with essential protection services such as shelter, rehabilitation, counselling, and family reunification.

CPI has taken collaborative efforts in conjunction with key stakeholders including ICT Police, Islamic Relief, ILO, UNICEF and local health units within the ICT to achieve its goal.

CPI has actively conducted community awareness sessions, training workshops, and consultations to promote child protection awareness, fortify the existing system, and foster enhanced collaboration among various entities. CPI has also secured land allocation for the establishment of its own building in sector H-11/4 besides providing valuable data on the age distribution of children served by the CPI and outlining the different types of cases encountered.



CPI Building



Conference Room



Class Room



Shelter



Counseling Room

Objectives:

- Provide shelter to the homeless, street and runaway children and those who need such protection.
- Provide Rehabilitation, Reunification, Reintegration and referral services to the children at risk.
- Provide psychological counselling and referral services to abused and exploited children.
- Awareness raising on the Rights of Children and issues of child protection.
- Provide social, legal, medical and other assistance, including bridge gap educational facility to the children

Services

- Shelter
- Rehabilitation and Reunification

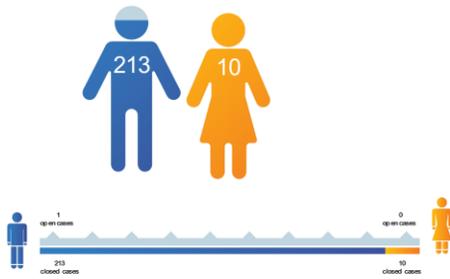
Counselling/Prevention

- Awareness Raising Campaign
- Capacity Building
- Skill Set

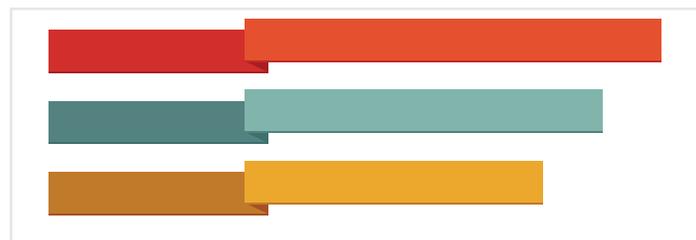
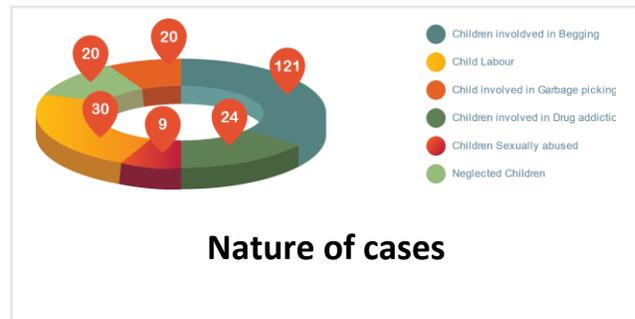
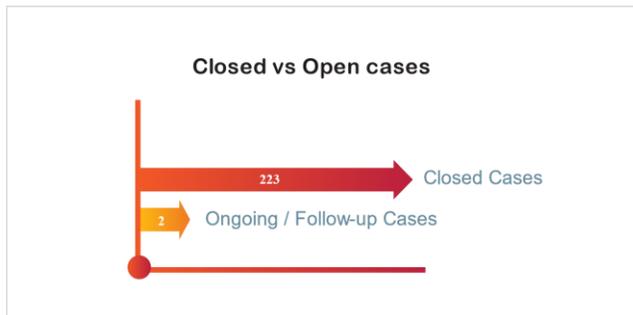
Referral Services

- Education
- Medical
- Drug Rehabilitation

Gender Breakdown of Child Rescued



Age Wise Breakdown



Partnerships and Collaborations

Child Protection Institute (CPI) has engaged in several following partnerships, collaborations and signed MoU to enhance its services and strengthen the child protection system:

- NADRA
- International Labour Organization (ILO)
- UNICEF
- Islamabad Capital Territory Police
- Child Protection and Welfare Bureau, Punjab
- Model Institute for State Children-Zamung Kor, Peshawar
- Islamic Relief (Humanitarian & Development Organization)



Achievements-Success Stories

Triumph Over Adversity: Khalid's Journey from Street Child to Education



Khalid, a 13-year-old child on streets, was living a life of hardship and addiction. When he was referred to the Child Protection Institute (CPI), our team immediately took action. We rescued Khalid from the streets and provided him with comprehensive care and support. Through counselling, education, and rehabilitation, Khalid overcame his drug addiction and found solace in his studies. Today, he is a diligent student at SBQ School, Bahria Enclave, excelling academically and dreaming of a brighter future. Khalid's remarkable transformation is a testament to the power of intervention and the potential for every child to thrive when given the opportunity.

*Embracing Hope: Mahwish
and Ayesha's Path to Safety
and Future*



Mahwish and Ayesha, two neglected children, faced a challenging start in life. Found unattended in a park, they were malnourished and vulnerable. The Child Protection Institute stepped in to ensure their safety and well-being. With the support of Group Development Pakistan (NGO), we provided them with immediate care and protection. Recognizing that their mother was unable to provide a stable environment, we coordinated with the Child Protection and Welfare Bureau (CPWB) in Lahore to secure a nurturing home for the girls. Today, Mahwish and Ayesha are thriving in CPWB's care, receiving education, love, and support. Their story reminds us of the importance of collaborative efforts in safeguarding vulnerable children and offering them a chance to flourish.

A Homecoming of Resilience: Ahmad's Reunification with His Family



Ahmad, a 13-year-old boy who ran away from home, found himself in a vulnerable situation. When the ICT police referred him to the Child Protection Institute, we immediately took action to locate his family. Despite facing challenges in tracing his parents, we persevered and eventually reunited Ahmad with his family in Karachi. With the support of the CPI and Roshni NGO, Ahmad's parents were empowered to provide a safe and nurturing environment for their son. Ahmad's journey home symbolizes the importance of reunification and the commitment to restoring family bonds for the well-being of every child.

*Nurturing Safety and
Protection: Natasha's Story
of Healing and Advocacy*



Natasha, a 1.5-month-old girl, became a victim of physical abuse. The Child Protection Institute intervened after she was admitted to PIMS Hospital. Despite facing challenges in obtaining medical legal certificates and locating her guardians, we diligently pursued justice for Natasha. We coordinated with relevant authorities and initiated efforts to ensure her protection. While the road to justice is ongoing, Natasha's case highlights the significance of probing suspected abuse cases and advocating for the rights of every child.

Challenges and Opportunities

- Construction of customized building on the allocated plot in Sector H-11/4.
- Allocation of funds for CPI Girls in current Financial Year.
- Issue of Jurisdiction during handling of Child Protection Cases.
- Opening of CPI account for donation.
- Non-registered Afghan refugee children
- Amendment in ICT Child Protection Act, 2018.
- Lack of Rehabilitation Centre for Drug Addicted Children.
- Unavailability of trained child care staff
- Lack of proper transport facility for Child Protection Officers

Conclusion

The ICT Child Protection Institute (CPI) remains committed to its mission of safeguarding the rights and well-being of children in Islamabad Capital Territory (ICT). As we look towards the future, we recognize the need for concerted efforts and collaboration to create a safer environment for our children. The following initiatives outline our way forward:

- Certification of child care institutes at ICT.
- Establishment and reactivation of child protection committees at different areas of ICT.
- Implementation of case management and referral system in coordination with UNICEF.
- Strengthening coordination and referral mechanism with the Social Welfare Department.
- Formation of a Committee of relevant stakeholders for effective implementation of CPI at the ICT level, as ordered by the honorable Islamabad High Court.
- Training of CPI staff on Child Protection Case Management and Referral System in collaboration with UNICEF.
- Partnership with the International Labour Organization (ILO) for the development of a referral directory and capacity building.
- Increasing the outreach of CPI through extensive urban social mobilization with the support of Islamic Relief and other key stakeholders.



2.4.

ZARRA



Activities

- Meetings were held with Prime Minister's Delivery Unit (PMDU) to deliberate on integration of Zainab Alert complaint registration System, generate helpline links for complaint registration of missing child.
- Meetings were held with National Assembly Standing Committee and Senate standing Committee on Human Rights for activation/implementation of ZARRA Act.
- Three meetings were held under the chairmanship of President of Pakistan Mr. Arif Alvi for effective implementation of ZARRA Act, Secretary, Ministry of Human Rights, Director General, ZARRA, IGs and Home Secretaries, Civil Society Organizations, NGOs attended the meetings.



Achievement

- ZARRA Mobile App has been integrally connected to 11 emergency helplines nationwide, ensuring that assistance is readily available at the touch of a button.
- A significant milestone has been achieved by launching ZARRA App for enhancement of child safety and security.
- Universal Children Day was celebrated. Prime Minister of Pakistan inaugurated ZARRA Alert App, a mobile application designed to expedite the recovery of missing and abducted children. ZARRA Alert App has been generate to accelerate the rescue of missing and abducted children. The event was hosted by the Prime Minister's Office.



National Database was established for managing and maintaining critical information and data. Prime Minister of Pakistan inaugurated National Database.



Total Cases:

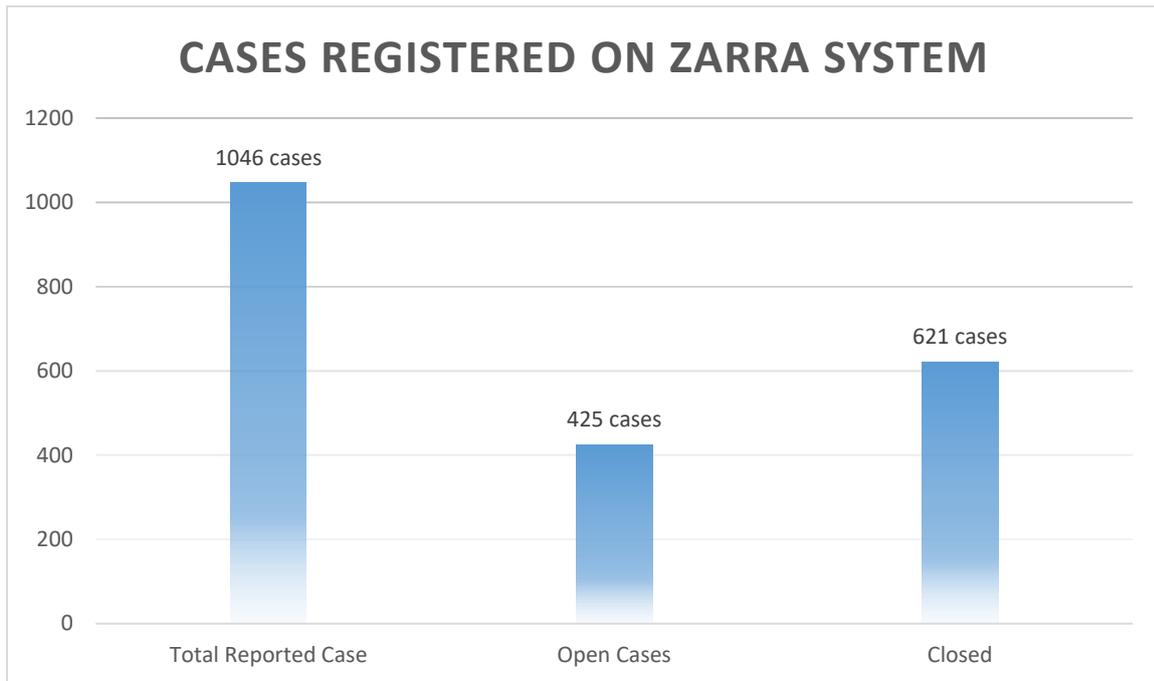
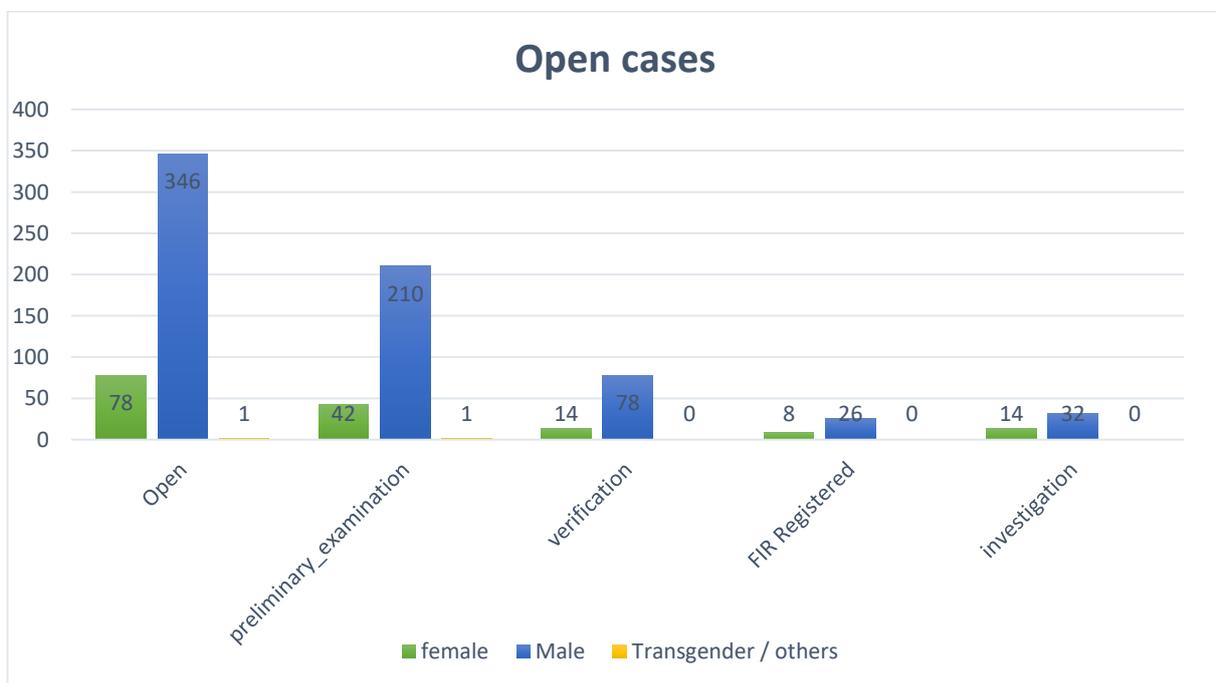


Figure 1: Open and Closes Cases for missing and abducted children registered on ZARRA App

During the period 1046 cases were reported on the ZARRA mobile application. The increase in the number of cases reflects the growing need for the agency's services and the trust placed in it by the community.

Open Cases:

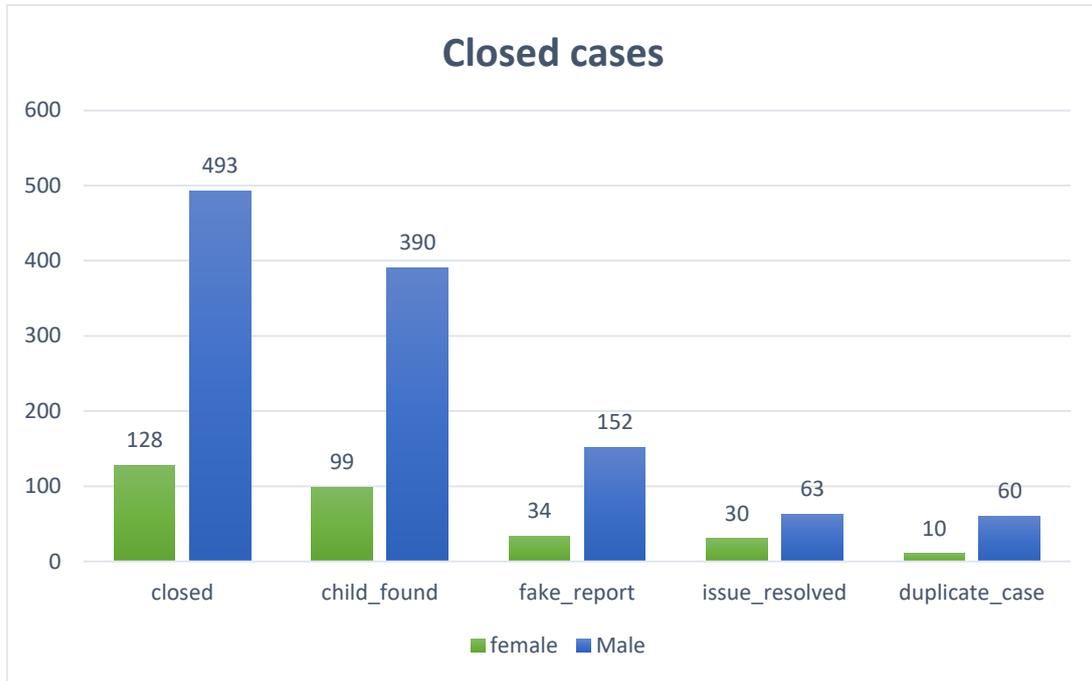
There were 425 open cases and are under investigation. The agency is processing these cases vigorously and trying its best to resolve the issue.



Missing/Abducted male and female children open cases status

Closed Cases:

During the period 621 cases were closed. This shows the agency's efficiency in handling and resolving the issues. The closure of these cases demonstrates the agency's commitment to addressing the community's concerns and ensuring their safety.



Missing/Abducted male and female children closed cases status

Closed Cases, by Category:

a) Child Found:

The agency was successful locating 489 children and returned the missing children to their families. This is a crucial aspect of ZARRA's services, as the safety and well-being of children are of paramount importance.

b) Issue Resolved:

In 93 cases, the issues were addressed and resolved.

c) Fake Report:

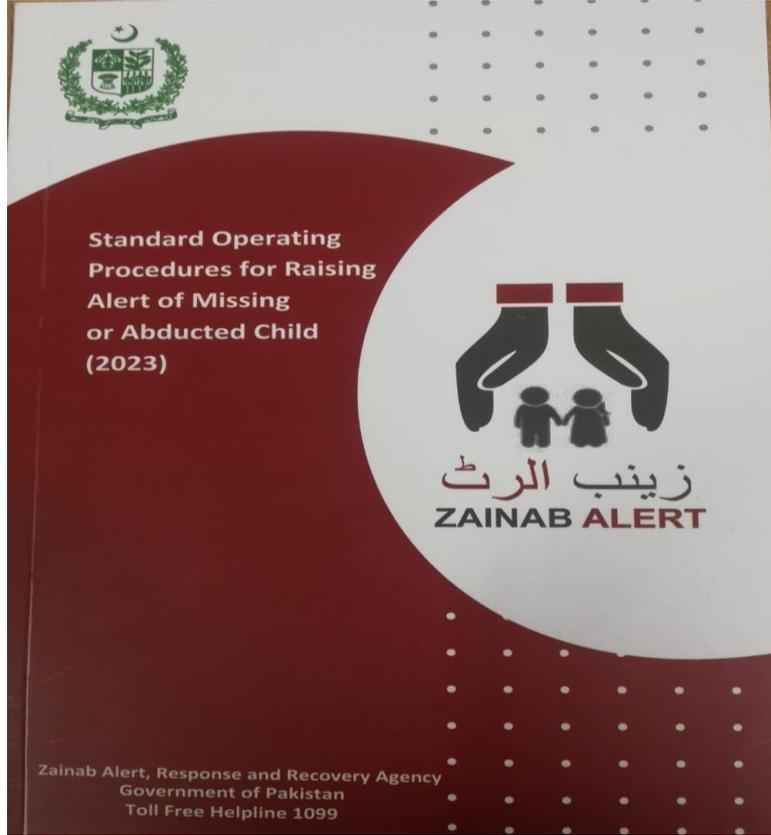
A total of 186 fake reports were closed during the year. This indicates that the agency is vigilant in identifying and dismissing false alarms, which helps to maintain the credibility of the system and ensures that genuine cases receive prompt attention.

d) Duplicate:

In 70 cases, duplicate reports were closed. In these cases multiple users reported the same incident.

Formulation of Standard Operating Procedures (SOPs)

To enhance responsiveness and efficiency, Standard Operating Procedures (SOPs) for Raising Alert have been meticulously formulated and disseminated.



Memorandum of Understanding signed

Collaboration has been fostered through the signing of a Memorandum of Understanding with Roshni Helpline 1138-Karachi and Sustainable Social Development Organization (SSDO).



Awareness Raising Campaigns

Awareness Raising Campaigns were executed through PTA and PEMRA to sensitize the public on child safety protocols and initiatives encapsulated in the ZARRA app's framework. The awareness campaign of ZARRA App increased the public awareness and knowledge about the platform, encouraged the public to download and use the app to report and track missing or abducted children. The campaign demonstrated the potential and value of ZARRA App as a platform for addressing a critical social issue and contributing to the protection and promotion of human rights in Pakistan.



HELPLINE

Helpline for Legal Advice on Human Rights Violations was established as a Public Sector Development Program during the year 2014-15. After completion of development phase, the project along with its positions, transferred from development budget to regular budget of M/o Human Rights, w.e.f 1st July, 2018.

A Toll-Free Number 1099 was set up to provide free access to callers from all over the country, allowing them to obtain free legal advice, counseling, legal assistance, and referral services for addressing their grievances.

Main objectives of the Helpline are as under:

- i. Address instances of human rights violations through the provision of legal advice.
- ii. Establish a robust referral mechanism in collaboration with relevant departments and support services.
- iii. Maintain an extensive national-level database documenting human rights violation.
- iv. Establish a comprehensive coordination mechanism involving pertinent stakeholders, including law enforcement agencies, service providers, media entities, Civil Society Organizations (CSOs)/Non-Governmental Organizations (NGOs), Law Colleges, Private Law Firms, Bar Associations, and other organizations engaged in the field of Human Rights.

Since its establishment, the Helpline has received 1,460,460 calls, provided services in 55323 relevant cases. All callers being victim of human rights violation, received legal assistance and referred to the concerned departments when necessary. During this period, 41,615 call backs and follow-up calls have been made to the victims.

During the financial year 2022-23, individuals seek 131,309 inquiries 1,657 were provided with comprehensive legal advice and other essential support services. The Helpline, diligently committed to ensuring the utmost efficacy and efficiency of its operations, further undertook 28,904 call backs and follow-up calls in relation to the pertinent cases during this specified period.

The calls received by the helpline during the reporting period are categorized as follows:

1. Child Rights: Total of 88 calls received relating to matters of rights and welfare of children. These inquiries are regarding child protection, education, health, and general well-being.
2. Disabled Persons Rights: The helpline received 403 calls concerning to challenges faced by individuals with disabilities. These inquiries cover accessibility, discrimination, employment opportunities, and the provision of adequate support and services.
3. HR Governance Issues: A significant number of 577 calls were received concerning governance-related human rights issues. These inquiries encompassed issues such as transparency,

accountability, corruption, and the protection of civil and political rights within the broader framework of governance and administration.

4. Land Rights: The helpline received a minimal number of 2 calls relating to land rights. These inquiries involved matters such as land ownership, disputes, and the protection of land rights for individuals and communities.
5. Legal Assistance: The helpline received 2 calls specifically requesting free legal assistance. These inquiries sought guidance and support on various legal matters, including criminal cases, civil disputes etc.
6. Miscellaneous: A total of 288 calls fell under the miscellaneous category, encompassing a wide range of inquiries that did not fit into the other predefined categories. These inquiries covered topics such as employment rights, social welfare, consumer protection, and various other individual concerns.
7. Protection of Life and Liberty: The Helpline received 42 calls related to the protection of life and personal liberty. These inquiries encompassed concerns such as threats to personal safety, and violations of fundamental rights.
8. Transgender: 23 calls were received concerning transgender rights. They sought guidance and support on issues specific to the transgender community, such as discrimination, healthcare, and social inclusion.
9. Minorities Rights: A solitary call was received addressing matters pertaining to the rights of minorities. This inquiry sought assistance and guidance on issues related to discrimination, religious freedom, and equal opportunities for minority communities.
10. Women Rights: The helpline received a substantial number of 853 calls concerning women's rights. These inquiries covered a wide range of issues, including domestic violence, gender-based discrimination, harassment, inheritance rights and access to justice and resources for women in need.

In short, the Helpline's efforts contribute to the protection and promotion of human rights, making it an invaluable resource for individuals seeking redressal for their grievances.

CHAPTER-III

3.1. NATIONAL COMMISSION FOR HUMAN RIGHTS

NCHR is the leading human rights institution in Pakistan. The Commission has mandate of monitoring, investigating, and addressing human rights complaints; overseeing legislation, setting standards, and ensuring implementation; raising awareness of and advocating for human rights; conducting research and producing data on human rights; and influencing policy making for human rights protection.

2. NCHR has made significant progress in addressing complaints and conducting sue motu notices and investigations on various issues. National Commission for Human Rights has received 3401 complaints of different natures in all the offices of the Commission across the country. Besides 200 suo moto notices were taken by the Commission and resolved about 80% complaints. The Commission has conducted 30 visits of various jails across the country, The Commission also visited various hospitals to assess the working conditions of these hospitals.

3. NCHR has played a significant role to highlight the following issues:

- i. Child Protection.
- ii. Workplace harassment.
- iii. Women's empowerment.
- iv. Transgender rights.
- v. Prison conditions.
- vi. Civil society strengthening.
- vii. Capacity building.
- viii. Commitment to legal compliance.
- ix. Research on mines.
- x. Gender equality advocacy.
- xi. Public health.
- xii. Fostering justice.
- xiii. Advocating for reforms across diverse spheres and collaborative evaluation.

4. The Commission has also prepared various reports on the following subjects, which have been sent to the concerned authorities for acting upon the recommendations made in these reports:

- i. The Issue of Bonded Labour in Pakistan.
- ii. Report on Allegation of Torture and Sexual Abuse of Prisoners in connection with May 9 Protest.

- iii. Domestic Violence – Policy Brief.
- iv. Unequal Citizens-Ending Systemic Discrimination against Minorities.
- v. Jaranwala Incident Report.
- vi. Upholding Inclusivity: Minority Rights Initiatives.
- vii. Diagnostic Study of Nikahnamas in Punjab.

3.2. NATIONAL COMMISSION ON THE STATUS OF WOMEN

National Commission on the Status of Women was established in 2000 through a Presidential Ordinance. Later on, under the NCSW Act 2012, the Commission became a financially and an administratively autonomous statutory body, which enhanced scope through its mandate and status to promote social, economic, political and legal rights of women as provided in the Constitution of Pakistan and in accordance with its international commitments. According to NCSW Act 2012, the following functions are assigned to the Commission:

- a) examine the policy, programs and other measures taken by the Federal Government for gender equality, women empowerment, political participation, representation, assess implementation and make suitable recommendations to the concerned authorities;
- b) review all federal laws, rules and regulations affecting the status and rights of women and suggest repeal, amendment or new legislation essential to eliminate discrimination, safeguard and promote the interest of women and achieve gender equality before law in accordance with the constitution and obligations under international covenants and commitments;
- c) sponsor, steer, encourage research to generate information, analysis and studies and maintain a database relating to women and gender issues to provide knowledge and awareness for national policy and strategic action for women empowerment;
- d) develop and maintain interaction and dialogue with non-governmental organizations, experts and individuals in society and an active association with similar commissions and institutions in other countries for collaboration and action to achieve gender equality at the national, regional and international level;
- e) facilitate and monitor implementation of international instruments and obligations affecting women and girls to which Pakistan is a signatory, and advise the Federal Government before accession to any such proposed international instruments, protocol or treaty.
- f) recommended to the Federal Government the signing or ratifying of international instruments (conventions, treaties and covenants) affecting rights of women and girls;

- g) act for advocacy, lobbying, coalition building, networking and as a catalyst for promotion of cause of women to facilitate their participation in all spheres of life including legal, economic, social and political empowerment;
- h) Liaise with the provincial Commissions set up under provincial laws and other concerned provincial organizations.
- i) Monitor the mechanism and institutional procedure for redressal of violation of women's right; and

Thematic Areas:

The NCSW has focused on the following thematic areas which are key for achieving women's empowerment including women with disabilities and of minority communities:-

- Violence Against Women (VAW)
- Women's Political Participation & Representation
- Women's Economic Empowerment
- Women with Special Needs
- Health & Reproductive Rights
- Digitalization and Women in Pakistan
- Climate Change and Women in Pakistan

NCSW Strategies:

NCSW adopted multiple strategies to implement its Mandate:

- Institutional Strengthening: Strengthening of NCSW's capacity to fulfill its monitoring and accountability functions and of institutions that protect and support women
- Review of Laws, Policies and Government Initiatives: Review of existing laws, proposed amendments, existing and proposed federal and provincial government policies and government initiatives to identify gaps that can have an impact on women
- Monitoring and Tracking: Design and develop measures/mechanisms for monitoring and tracking progress on women's issues (baselines, data collection, evidence generation/research, publications, policy briefs)
- Advocacy and Networking: Improved coordination between NCSW and provinces for advocacy on law, policy, and programmes for promotion and protection of women; building networks and alliances with civil society organizations, government agencies and relevant departments

- Awareness Raising: Developing media products for information and awareness; running campaigns for men, women and youth on NCSW priority areas particularly against violence against women, laws, elections, etc.

Initiatives and Achievements, for the period July 2022 – June 2023

The initiatives and achievements of NCSW during the period July 2022 – June 2023 are as under:-

1) Commission Board Meeting

During the period, three Board Meetings including one Special Commission meeting held i.e. 72nd Meeting (October 2022), 73rd Meeting (January 2023) and 74th Meeting – (May 2023) were held to discuss various administrative / women related issues.

a) Advocacy / International Engagements.

The SCO Women Forum at Samarkand, Uzbekistan in August 2022

Chairperson NCSW attended the SCO Women Forum Conference at Samarkand, Uzbekistan in August 2022. The most pressing issues of ensuring gender equality to promote the interaction of SCO countries in the development and implementation of effective measures in the field of gender equality, empowering women and stimulating their role in the implementation of the Sustainable Development Goals (SDGs) were discussed. Growing potential of SCO make it essential that role of women in strengthening public administration, economic, political and legal rights and recognizing the need to create conditions for more representatives, participation of women in shaping the global agenda may be strengthened.

Consultation on Child Marriage Restraint (Amendment) Bill, 2022 in Aug, 2022

NCSW with the collaboration of UNFPA has conducted a consultation on Child Marriage Restraint (Amendment) Bill, 2022 in August, 2022 for the inputs on amendments from the main stakeholders i.e. Ministry of Human Rights, Ministry of Law and Justice, Women Parliamentary Caucus, Legal Aid and Justice Authority, National Commission for the Rights of Child as well as representatives of Local Government.

Engagements with Shari'ah Academy & Islamic International University, Islamabad

The Commission in collaboration with Shari'ah Academy, International Islamic University Islamabad organized an event for launching of training manual for Dukhtaran-e-Pakistan on 26th September, 2022. Furthermore, series of seminars were held in Hazara division KP in partnership with Shari'ah Academy including Ayub Medical College, Abbottabad University of Science and Technology, Hazara University & Haripur University. Besides, Hazara Division, series of seminars held under Dukhtaran-e-Pakistan across Pakistan and members of NCSW from respective province represented the Commission during these seminars.

16 days of Activism (25th Nov -10th Dec 2022)

“16 Days of Activism against Gender-Based Violence Campaign” is an international campaign to challenge violence against women and girls. The campaign runs every year from 25th November till 10th December i.e. “the International Days for the Elimination of Violence against Women.” This year, the Commission has celebrated this Campaign by participating in several activities across Pakistan, details are as given below:-

- Closing Ceremony of Media Fellowship Program on 22nd Nov, 2022
- Inauguration of Gender Unit with collaboration of Ministry of Planning and Development & Special Initiatives on 25th Nov, 2022
- National Forum on “Addressing GBV in the Next Normal” on 29th Nov, 2022
- Consultation Session for strengthening the implementation of pro-women laws in Pakistan on 29th Nov, 2022
- Sunday Women Cycling Rally on 4th Dec, 2022
- Dissemination Ceremony of Code of Conduct of Protection of Women against Harassment at Workplace Act 2010 (Amended 2022) on 7th Dec, 2022
- Social Impact Assessment (SIA) for the Government of Pakistan’s Post Disaster Needs Assessment (PDNA) for the 2022 floods on 8th Dec, 2022
- Panel discussion to advance gender equality, inclusivity & accessible GBV services for women & girls with disabilities in Pakistan – NCSW, STEP & UNFPA on 9th Dec, 2022
- Poster Competition focusing on Ending Femicide on 10th Dec, 2022
- Promotional Campaign Videos aired on Geo News – NCSW & GEO Network from 25th – 10th Dec, 2022

Seminars on “Empowering Women to fight against Cyber Bullying and Harassment”

The Commission in collaboration with Planning Commission, Federal Investigation Authority and Higher Education Commission had organized awareness seminars “Empowering Women to fight against Cyber Bullying and Harassment” from 25th Nov- 10th Dec, 2022 at different universities of Islamabad and Rawalpindi. The main purpose of these seminars were to establish connection and trust between the state and the youth and raise awareness against cyber laws, cyber harassment and interventions that can be taken to counter it. Following are the details of seminars at different universities of Islamabad and Rawalpindi:-

- Fatima Jinnah Women University on 30th Nov, 2022
- Foundation University Islamabad on 30th Nov, 2022

- Institute of Space Technology Islamabad on 1st Dec, 2022
- Peer Mehr Ali Shah, Arid Agriculture University on 1st Dec, 2022
- Quaid-e-Azam University on 2nd Dec, 2022
- Rawalpindi Women University on 2nd Dec, 2022
- Riphah International University on 5th Dec, 2022
- International Islamic University on 5th Dec, 2022
- Iqra University on 6th Dec, 2022
- NUML Islamabad on 6th Dec, 2022
- Bahria University Islamabad on 7th Dec, 2022
- Air University Islamabad on 7th Dec, 2022
- NUST Islamabad on 8th Dec, 2022
- COMSAT Islamabad on 8th Dec, 2022
- ZABIST University Islamabad on 9th Dec, 2022
- CUST Islamabad on 9th Dec, 2022

First International Congress of Influential Women in Tehran Iran on 20th January, 2023

On formal invitation of H.E. Mrs. Ansieh Khazali, Vice President of Iran in Women and Family Affairs, Ms. Nilofar Bakhtiar, Chairperson NCSW, attended the First International Congress of Influential Women and commemorating Women's Week and Mothers' Day starting from 20th January 2023 in Tehran. The purpose of this conference was to work together and exchange experiences in the field of intellectual and cultural foundations of the countries regarding women.

Regional Forum on Ending Child Marriage in South Asia

Ms. Nilofar Bakhtiar, Chairperson, NCSW, attended the Regional Forum held on 18-19th April 2023 at Katmandu, Nepal. The Forum discussed stocktaking of efforts, interventions and investments to end child marriage in South Asia. Regional and country-led initiatives and action plans were reviewed. Key research findings, gaps and priorities, identification of promising and innovative practices, success stories and lessons learnt as well as remaining gaps, challenges and unintended consequences of programming and policy level interventions were taken place in the Forum. Achievements in implementing the Regional Plan of Action to End Child Marriage in South Asia was revisited and priorities for future action up to 2030 was identified.

Countrywide Consultation for Preparation of UN-CSW Report on Digitalization and women in Pakistan - February 2023

The Commission in collaboration with relevant stakeholders conducted country-wide consultations at national and provincial levels on the theme of the 67th Session of UN- CSW. The purpose of these

consultative session was for the preparation of National Report on Digitalization and women in Pakistan.

Celebration of National Women’s Day

The NCSW in collaboration of its stakeholders celebrated National Women’s Day by organizing an Art Exhibition at PNCA on 12th February 2023. The art of women artists were displayed from 9th-12th February, 2023 in the gallery of PNCA, Islamabad.

7-Days Azadi Fellowship Program held from 22–28 May, 2023

NCSW, in collaboration with Dukhtaran-e-Pakistan and the International Research Council for Religious Affairs (IRCRA), organized the Azadi Fellowship program at the Shariah Academy, International Islamic University in Islamabad. The fellowship program took place from 22nd to 28th May, 2023, and aimed to engage and empower the youth and various community members in Khyber Pakhtunkhwa (KPK) province.

Launch of “Summary of the National Report on The Status Of Women In Pakistan, 2023”

NCSW, in collaboration with the U.S. Embassy, International Narcotics and Law Enforcement (INL) office and UN WOMEN, launched the book “Summary of the National Report on the Status of Women in Pakistan, 2023” on 7th June, 2023 in Islamabad. The launch ceremony aimed to provide a platform for experts, leaders, and stakeholders to share insights and discuss key findings of the report. The data presented in the summary report was collected from NGDP of the NCSW. This digital platform allows collection and analysis of gender-related data to support gender-responsive policymaking and development planning.

b) Monitoring

Visit to Flood Affected Areas in Sindh & Punjab

The Chairperson NCSW visited the flood-affected areas in the province of Sindh from 6-11 September, 2022 and Southern Punjab from 6-11 October, 2022. The Purpose of the visit was to carry out basic need assessment and highlight the special concerns of women, and precisely identify their specific and special needs and to identify and provide a set of bare minimum recommendations for relief operations and provide SOPs to ensure special measures for the protection of the most vulnerable of the current crises i.e. the women and girls.

The Chairperson NCSW also visited the Lahore Punjab forum 20-23 September 2022. During the visit the Chairperson held meeting with the Secretary WDD, Punjab, Secretary PCSW and visited PDMA office, Punjab to carry out basic need assessment and highlight the special concerns of women, and precisely identify their specific and special needs.

Monitoring visit to Women Crisis Center H-8, Islamabad

The Chairperson NCSW, along with Honorable Chief Justice Federal Shariah Court Dr. Syed Muhammad Anwer, visited Women Crisis Center, Islamabad on 12th January, 2023. The delegation reviewed the support system in crisis center and to personally listen the grievances of resident women with possible remedies. Hon'able Chief Justice also visited the vocational training center and day care facility in the crisis center.

c) Institutional Strengthening & Coordination with Provincial Women Machinery

19th Inter Provincial Ministerial Group (IPMG) Meeting – Nov, 2022

CSW organized the 19th meeting of the Inter-Provincial Ministerial Group (IPMG) on 3rd November, 2022 with the support of UN Women Pakistan to enhance coordination on gender equality and women's empowerment to highlight the importance of availability of authentic data on gender issues because the World Economic Forum's Global Gender Gap report 2022 placed Pakistan at second lowest 156th position. The existing data structures of each province were discussed in detail and an agreement was reached between all the federal and provincial departments on the mechanisms of data sharing for National Gender Data Portal.

Two Days Conference on Building Synergies between emergency and GBV

The two-day (23rd – 24th May, 2023) conference organized by the Ministry of Human Rights, NCSW, UN Population Fund and Rozan for highlighting the importance of helplines in responding to gender-based violence (GBV) in Pakistan. The Chairperson NCSW, emphasized the need for strong collaboration among emergency and GBV helplines to ensure effective responses to GBV and provision of services to survivors. Recommendations from the conference emphasized the need for development of a National Framework on Gender-Based Violence, setting minimum standards for GBV response and referral services, as well as specialized training for social welfare workforce involved in GBV cases.

20th Inter-Provincial Ministerial Group (IPMG) held on 6-7 June, 2023

The 20th Inter-Provincial Ministerial Group (IPMG) meeting organized by the NCSW in collaboration with UN Women, held on 6 -7 June, 2023 in Islamabad. The main agenda was an update on the National Gender Data Portal (NGDP), an initiative led by NCSW and UN Women to collect gender-segregated data. The Honorable Federal Minister for Human Rights, Mian Riaz Hussain Pirzada graced the event as a Chief Guest. Chairperson NCSW, Ms. Nilofar Bakhtiar, highlighted that NGDP would not only contribute to more accurate international reports but also enable policymakers and stakeholder organizations to make informed decisions and implement policies with greater accuracy.

d) Women Political Empowerment

Countrywide Consultation on preparation of Code of Ethics on Hate Speech

The Commission in collaboration with UN Women conducted country-wide consultations at national and provincial levels with representative of Government Departments, NADRA, Election Commission, women political representatives and civil society organizations for their inputs and recommendations for the development of code of ethics on Hate Speech.

Accordingly, the Commission has developed/ prepared draft code of ethics on hate speech, which was forwarded to Election Commission of Pakistan on 6th March, 2023 for further necessary actions.

e) Research and Publications

- Summary of the National Report on The Status of Women in Pakistan, 2023
- Digitalization and Women in Pakistan

f) Legislation

The Commission had reviewed and proposed an amendment and drafted a bill i.e. Child Marriage Restraint (Amendment) Bill, 2023 (to curb the menace of early age marriage). The same bill was forwarded to Ministry of Human Rights for presenting before the Parliament for the enactments

3.3.

National Commission on the Rights of Child

The National Commission on the Rights of Child (NCRC) is an independent statutory body established by the Government of Pakistan for the promotion, protection, and fulfilment of children’s rights in Pakistan. NCRC has the mandate to examine and review policies, laws, practices, and proposals, inquire into violations of child rights, conduct research, raise awareness, build capacities, provide technical support, and advise the Government on legislative and policy matters by virtue of the National Commission on the Rights of Child Act, 2017.

- **Vision & Mission:**

Vision: The NCRC envisages Pakistan as a country where every child is heard, protected, respected, and empowered to achieve his/her full potential

Mission: Promote and protect the fundamental and inalienable rights of each child in Pakistan, as enshrined in Pakistan's international obligations.

- **Key Functions & Powers:**

<p>Legal & Policy Review/Advice: The Commission reviews existing laws protecting children and proposes amendments if necessary.</p>	<p>Coordination: The Commission collaborates with other provincial commissions and organizations to ensure coordinated efforts towards protecting children's rights.</p>
<p>Inquiries Related to Child Rights Violations: The Commission investigates cases of child rights violations and recommends appropriate actions to relevant authorities.</p>	<p>Addressing Child Rights Issues: The Commission identifies obstacles preventing children from enjoying their rights, such as violence and exploitation, and suggests solutions.</p>
<p>Research and Database: It supports child-focused research and maintains a database of important information to inform decision-making.</p>	<p>Awareness Raising: The Commission raises awareness about children's rights in society and educates the public on methods of protection.</p>
<p>Reviewing International Commitments: It advises the government on international agreements related to child rights that should be adopted.</p>	<p>Other: The Commission may conduct any other task related to child rights that the State may be requesting from the Commission.</p>

- **Achievements:**

The key achievements of the NCRC are stated below:

Legal & Policy Reforms:

- **Validation Workshop held on Child Online Protection Policy Brief Developed by NCRC**

A consultative meeting was convened by the National Commission on the Rights of Child (NCRC) to share the findings, analysis and recommendations of the policy brief on Child Online Protection in Pakistan on 24th Feb, 2022 in Islamabad.

Afshan Tehseen, chairperson NCRC shared that the Policy Brief on Child Online Protection aims to develop a better understanding of the risks and threats to children and to highlight the key challenges in protecting children in a rapidly changing digital landscape.



- **Consultative meeting on policy brief on child trafficking**

A consultative meeting was convened by the National Commission on the Rights of Child (NCRC) to discuss the findings, analysis, and recommendations of a policy brief on Child Trafficking and Smuggling in Pakistan which was drafted by the National Commission on the Rights of Child to address the issue on Feb, 2023 in Islamabad.

During the consultation, an in-detail discussion was held on domestic and international laws addressing child trafficking and smuggling and their comparisons.



- **Consultation on the rules of Balochistan Employment of Child Act organized by the NCRC:**

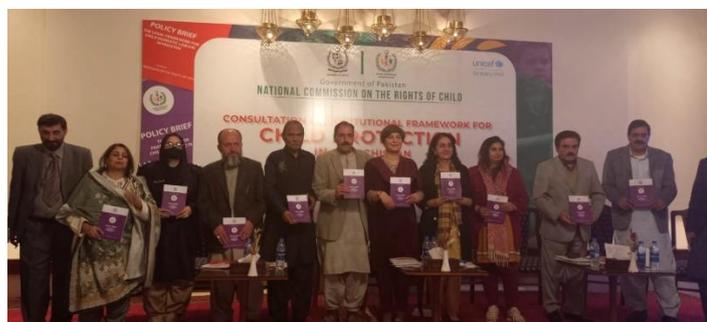
Under the auspices of the National Commission on the Rights of Child (NCRC), a consultation session on the draft of Child Employment (Prohibition and Regulation) Act 2021, was held in Quetta.

The participants, during the seminar, were given a detailed briefing on the various provisions of the Child Employment Act, 2021. The briefing aimed to get feedback from the participants in that regard, so that the Children Act, 2021 can be further improved.



- **Consultation on Institutional Framework for Child Protection in Punjab, Balochistan, Khyber Pakhtunkhwa & Sindh:**

The NCRC organized a crucial consultation on the Institutional Framework for Child Protection in four provinces of Pakistan: Punjab, Balochistan, Khyber Pakhtunkhwa, and Sindh. This event served as a significant platform for stakeholders, policymakers, and experts to come together and deliberate on enhancing the child protection mechanisms in each province. The consultation aimed to assess the existing institutional frameworks, identify gaps and challenges, and formulate strategies to strengthen child protection systems.



- **Workshop on Public Finance for Children:**

The NCRC organized a Workshop on Public Finance for Children, highlighting its commitment to ensuring the welfare and rights of children in the broader context of public financial management. This workshop provided a valuable platform for stakeholders to delve into the intricate intersection of public finance and child-focused initiatives. Participants engaged in discussions surrounding budget allocations, resource utilization, and the overall financial

landscape concerning programs and services directly impacting children. By addressing the fiscal aspects of child welfare, the workshop aimed to enhance transparency, accountability, and efficiency in the allocation of resources for child-focused projects.



- **The NCRC launched its Policy Brief on the Child Domestic Labour and KAP Survey on Child Labour and Violent Discipline**

The NCRC in collaboration with UNICEF formally launched its Policy Brief on the Child Domestic Labour and KAP Survey on Child Labour and Violent Discipline on Tuesday, November 29, 2022 in Islamabad. The policy brief examines the issue of child domestic labour from a legal perspective primarily focusing on prevailing laws and enforcement mechanisms. Furthermore, it makes recommendations to legislators, policy makers, government agencies and development practitioners to address the issue of child domestic labour.



- **Consultation on Socio-Legal Analysis of Child Marriage in Pakistan:**

The NCRC convened a consultation titled “The Socio-Legal Analysis of Child Marriage” on October 28, 2022 at a local hotel in Islamabad where the NCRC launched its Policy Brief, and findings of the KAP (Knowledge, Attitude, Practices) Survey conducted in collaboration with UNICEF Pakistan.

Ms. Afshan Tehseen, Chairperson of the NCRC, highlighted that the Commission has been actively working for the compliance of the UN Convention on the Rights of Child, 1989 in Pakistan which was ratified by the Government of Pakistan in 1990. The Chairperson shared that the NCRC reviewed national and provincial child marriages laws in Pakistan and issued the policy brief to provide recommendations to the Government of Pakistan and other stakeholders to address the issue of child marriage in Pakistan.



- **Consultation held on amendment to child rights act:**

A consultative meeting was convened by the NCRC to discuss the proposed amendments in the NCRC Act, 2017 and make the Commission fully independent National Human Rights Institution (NHRI) as enshrined in the Paris Principles.



- **Children's Consultations:**

The NCRC in partnership with UNICEF organized a series of children-led consultations on child rights that reverberated across Pakistan. The epicenter of this transformative movement was the National Assembly of Pakistan, where dynamic discussions at the event titled "Children in the Lead: Voices Unleashed" took place.



The ripple effect extended far beyond the National Assembly. Following this event, consultations with children were held in Multan, Quetta, Peshawar, and Hyderabad. These consultations formed a mosaic of child participation and empowerment, allowing children's voices to resonate nationwide. It was an embodiment of the commitment to ensuring that children's voices are not only heard but also valued and acted upon

- **Stakeholder's Consultation on Child Domestic Labour:**

The NCRC in collaboration with Group Development Pakistan (GDP) and Sustainable Social Development Organization (SSDO), organized 'Stakeholder's Consultations on Child Domestic Labour. The Stakeholder Consultations served as a platform for stakeholders to engage in meaningful dialogues, share insights, and propose actionable solutions to combat this pressing challenge.

The Stakeholder's Consultations reaffirm our dedication to a collaborative approach in the fight against Child labour in domestic work, and together, we are forging a path towards a brighter and more just future for our young ones.



- **Reviewed ICT Child Protection Policy:**

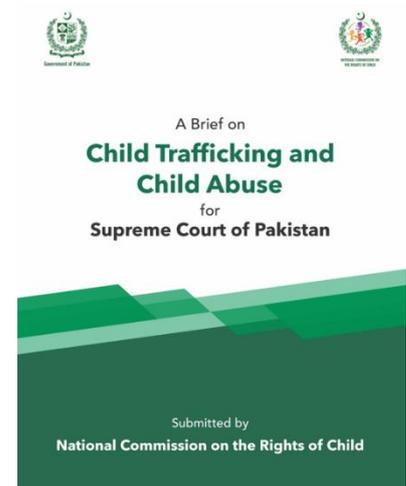
NCRC has actively engaged in collaborative efforts with the Ministry of Human Rights to provide valuable input for the development of the ICT Child Protection Policy. By actively participating in the formulation of this policy, we are working hand in hand to create a safer and more nurturing environment for the children. This policy is poised to set a precedent for comprehensive child protection measures, ensuring that children's rights are upheld and they are shielded from harm.

- **Endorsed Child Marriage Restraint (Amendment) Bill, 2023:**

In a proactive step towards safeguarding the rights of children, the NCRC undertook a comprehensive review of the Child Marriage Restraint (Amendment) Bill, 2023. During this process, the NCRC provided concrete recommendations to the Senate of Pakistan, advocating for crucial enhancements to the legislation. Specifically, the NCRC supported the augmentation of punishments for contracting, solemnizing, promoting, or permitting child marriages.

- **Brief to Supreme Court on Child Trafficking and Child Sexual Abuse:**

In a determined effort to safeguard the rights and well-being of children, the NCRC has submitted a comprehensive brief to the Supreme Court, addressing the pressing issues of child trafficking, child abuse, and child cruelty. This meticulous document delves into the intricate socio-economic and cultural context of Pakistan, shedding light on the backdrop against which these issues must be understood. It meticulously examines the domestic legal and policy frameworks in place, discussing both general and specialized legislation, such as the Prevention of Trafficking in Persons Act 2018 (PTPA).



Inquiries Related to Child Rights Violations:

- **Complaint Handling:**

The NCRC's commitment to the well-being of children remained steadfast as we addressed a total of 59 complaints related to children's rights. These cases serve as a poignant reminder of the vital role the NCRC plays in advocating for and protecting the rights of children.

CHAPTER-IV

4.1.

BUDGET

Fund FC21H04-Human Rights Division, Demand 51, 2022-23

Sl. No.	Detail Object Description	Budget Grant	Final Grant
Fund FC21H04-Human Rights Division		1,658,018,000	1,801,952,222
1.	Fund Center IB3189 - SOCIAL SERVICES MEDICAL CENTRE (FGSH) ISLAMABAD	6,230,000	6,938,100
2.	Fund Center IB3190 - RURAL COMMUNITY DEVELOPMENT CENTRE PUNJGRAN ISLAMABAD	19,695,000	23,599,179
3.	Fund Center IB3191 - FAMILY PROTECTION & REHABILITATION CENTRE FOR WOMEN ISLAMABAD	26,430,000	28,193,884
4.	Fund Center IB3192 - NATIONAL COMMISSION FOR CHILD WELFARE AND DEVELOPMENT ISLAMABAD	17,728,000	14,164,277
5.	Fund Center IB3193 - IMPLEMENTATION OF NATIONAL PLAN OF ACTION FOR CHILDREN ISLAMABAD	8,804,000	9,619,700
6.	Fund Center IB3195 - NATIONAL COUNCIL OF SOCIAL WELFARE ISLAMABAD	22,870,000	23,841,700
7.	Fund Center IB3196 - DIRECTORATE GENERAL OF SPECIAL EDUCATION	108,888,000	128,870,900
8.	Fund Center IB3197 - NATIONAL COMMISSION ON THE STATUS OF WOMEN (NCSW) ISLAMABAD	78,118,000	85,539,000
9.	Fund Center IB3199 - HOUSING COLONY FOR TEACHERS AND STAFF OF DGSE SECTOR I-9/4	4,674,000	2,735,000
10.	Fund Center IB3201 - MODEL CHILD WELFARE CENTRE HUMMAK ISLAMABAD	12,729,000	16,480,800
11.	Fund Center IB3202 - NATIONAL COMMISSION ON THE RIGHTS OF CHILDREN NCRC ISLAMABAD	29,196,000	65,620,000
12.	Fund Center IB3203 - VOCATIONAL REHABILITATION & EMPLOYMENT OF DISABLED PERSONS SC-1 ISLAMABAD	12,848,000	14,975,800
13.	Fund Center IB3204 - PILOT COMPREHENSIVE COMMUNITY DEVELOPMENT CENTRE SOHAN ISLAMABAD	10,758,000	12,857,482
14.	Fund Center IB3205 - NATIONAL TRAINING CENTRE FOR SPECIAL PERSONS G9/2 ISLAMABAD	53,978,000	61,981,500
15.	Fund Center IB3206 - PILOT SCHOOL SOCIAL WORK CENTRE ISLAMABAD	5,545,000	6,499,000
16.	Fund Center IB3207 - NATIONAL MOBILITY & INDEPENDENCE TRAINING CENTRE ISLAMABAD	12,798,000	13,622,400
17.	Fund Center IB3208 - REHABILITATION UNIT VOCATIONAL REHABILITATION & EMPLOYMENT OF DISABLED PERSONS ISLAMABAD	7,854,000	7,975,400
18.	Fund Center IB3209 - PROVISION OF HOSTEL FACILITIES AT NSEC VHC ISLAMABAD	8,824,000	10,981,000
19.	Fund Center IB3210 - COMMUNITY DEVELOPMENT CENTRE NOON ISLAMABAD	8,824,000	10,936,800
20.	Fund Center IB3211 - NATIONAL CHILD PROTECTION CENTRE ISLAMABAD	16,311,000	12,971,000
21.	Fund Center IB3212 - NATIONAL SPECIAL EDUCATION CENTRE FOR VISUALLY HANDICAPED CHILDREN	57,944,000	74,412,100

Sl. No.	Detail Object Description	Budget Grant	Final Grant
22.	Fund Center IB3213 - NATIONAL SPECIAL EDUCATION CENTRE FOR HEARING IISLAM	113,334,000	137,880,200
23.	Fund Center IB3214 - WOMEN WELFARE AND DEVELOPMENT CENTRE ISLAMABAD	22,162,000	25,708,500
24.	Fund Center IB3215 - COUNCIL ON RIGHTS OF PERSONS WITH DISABILITIES (CRPD)	13,803,000	15,758,400
25.	Fund Center IB3216 - NATIONAL SPECIAL EDUCATION CENTRE FOR PHC ISLAMABAD	56,485,000	68,463,300
26.	Fund Center IB3217 - NATIONAL BRAILLE PRESS ISLAMABAD	9,258,000	10,429,500
27.	Fund Center IB3218 - REHABILITATION CENTER FOR CHILDREN WITH DEVELOPMENT DISORDERS ISLAMABAD	60,105,000	73,788,100
28.	Fund Center IB3219 - NATIONAL INSTITUTE OF SPECIALEDUCATION	30,501,000	32,618,600
29.	Fund Center IB3220 - NATIONAL LIBRARY & RESOURCE CENTRE ISLAMABAD	14,219,000	17,441,300
30.	Fund Center IB3221 - SOCIAL WELFARE TRAINING INSTITUTE ISLAMABAD	17,694,000	24,074,800
31.	Fund Center IB3223 - NATIONAL COMMISIION FOR HUMAN RIGHTS (NCHR) ISLAMABAD	83,180,000	124,077,000
32.	Fund Center IB3224 - HUMAN RIGHTS RELIEF AND REVOLVING	4,500,000	1,800,000
33.	Fund Center IB3226 - ISLAMABAD CAPITAL TERRITORY CHLID PROTECTION INSTITUTE ISLAMABAD	28,958,000	13,420,300
34.	Fund Center IB3522 - ZAINAB ALERT RESPONSE AND RECOVERY AGENCY (ZARRA) ISLAMABAD	10,506,000	3,906,000
35.	Fund Center IB3674 - LEGAL AID AND JUSTICE AUTHORITY M/OF HUMAN RIGHTS ISB.	48,847,000	14,052,600
36.	Fund Center IB5233 - IMPROVEMENT OF FACILITIES IN SPECIAL EDUCATION AND MEDICAL CENTERS	140,250,000	91,163,000
37.	Fund Center ID8361 - HUMAN RIGHTS (MAIN) ISLAMABAD	394,304,000	451,423,600
38.	Fund Center KA3025 - HUMAN RIGHTS REGIONAL OFFICE KARACHI	21,788,000	16,565,000
39.	Fund Center LO4002 - HUMAN RIGHTS REGIONAL OFFICE LAHORE	21,306,000	20,346,400
40.	Fund Center PR1060 - HUMAN RIGHTS REGIONAL OFFICE PESHAWAR	18,343,000	14,188,300
41.	Fund Center QA9009 - HUMAN RIGHTS REGIONAL OFFICE QUETTA	17,429,000	12,032,300

Demand No.109 – 2022-23
FC22D71- Development Expenditure Human Rights Division

Sl. No.	Detail Object Description	Budget Grant	Final Grant
	Fund FC22D71-Development Expenditure of Human Rights	184,682,000	173,702,888
1.	IB0291 – ESTABLISHMENT OF PMU IN DIRECTORATE GENERAL OF SPECIAL EDUCATION	5,000,000	802,909
2.	IB0292 – ESTAB. OF SUB OFFICE OF HR IN MERGED DISTRICTS OF KP	19,301,000	88,000
3.	IB0293 - ESTABLISHMENT OF PMU IN MOHR	20,000,000	11,058,696
4.	IB0720 - HUMAN RIGHTS AWARENESS PROGRAMME	21,500,000	9,842,285
5.	IB1975 - PILOT PROJECT FOR ESTABLISHMENT OF TRANSGENDER PROTECTION CENTRE ISLAMABAD	15,000,000	9,369,000
6.	IB1976 - HR COORDINATION AND MONITORING UNIT FOR NMRF	22,000,000	9,878,988
7.	IB1978 - PC-II/ FEASIBILITY STUDY FOR ESTABLISHMENT OF CENTRE FOR PERSONS WITH MULTIPLE DISABILITIES AT H-11 ISLAMABAD	7,500,000	34,000
8.	IB1979 - PILOT PROJECT ON INCLUSIVE EDUCATION FOR CHILDREN WITH DISABILITIES IN	10,000,000	4,453,000
9.	IB9184 - ACQUISITION OF LAND/ FEASIBILITY STUDY /CONSTRUCTION OF BOUNDARY WALL/GUARD ROOM FOR CHILD PROTECTION INSTITUTE H-11/4, IBD	-	70,487,000
10.	ID9200 - IMPLEMENTATION OF ACTION PLAN FOR HUMAN RIGHTS IN PAKISTAN	24,273,000	15,427,890
11.	ID9201 - INSTITUTIONAL STRENGTHENING OF M/O HUMAN RIGHTS	17,682,000	19,181,120
12.	ID9677 - ETAB. OF HUMAN RIGHTS INFORMATION MANAGEMENT SYSTEM (HRIMS)	22426000	12167000
13.	ID9678 - INSTITUTIONAL OF STRENGTHENING OF RDHRs LAHORE -KARACHI-PESHAWAR-QUETTA	-	1,700,000
14.	PR9622 - ESTABLISHMENT OF SUB OFFICE OF HUMAN RIGHTS IN MERGED DISTRICTS OF KP	-	9,213,000